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General Assembly

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Seventy-third session
Fifth Committee
Agenda item 117 (a)
Appointments to fill vacancies in subsidiary organs and other appointments

Appointment of members of the Advisory Committee on Administrative and Budgetary Questions

Note by the Secretary-General

1. As indicated in document A/73/101/Rev.1 of 15 August 2018, the General Assembly will be required, at its current session, to appoint five persons to fill the vacancies that will arise in the membership of the Advisory Committee on Administrative and Budgetary Questions, for a three-year term of office beginning on 1 January 2019.

2. The following persons have been nominated by their respective Governments for appointment or reappointment:

Yves Éric Ahoussougbemey (Benin)
Amjad Qaid Al Kumaim (Yemen)
Makiese Kinkela Augusto (Angola)
Ihor Humennyi (Ukraine)
Conrod Hunte (Antigua and Barbuda)
Park Hae-yun (Republic of Korea)

3. The candidates' curricula vitae are set out in the annex to the present note.

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Annex

Curricula vitae*

Yves Éric Ahoussougbemey (Benin)

[Original: French]

Ambassador
Plenipotentiary Minister of Foreign Affairs

WORK EXPERIENCE

October 2016 to date: Director for Africa and Middle East Department, Executive Secretary of the National Commission on Governance in the African Peer Review Mechanism (APRM)

- Dealing with political, defense and security issues for each or all the countries of the African continent and the Middle East.
- Promotion of Cooperation between Benin and the Islamic Cooperation Organization.
- Monitoring the activities of Islamic financial organizations, including the Islamic Development Bank (IDB) and the Arabic Bank for Economic Development in Africa (*BADEA in French*).
- Implementation of the national policy of regional and sub-regional integration.
- Tracking records of the African Union and regional institutions and organizations.
- Facilitating the implementation of NEPAD and the African Peer Review Mechanism and Monitoring Benin's participation in sub-regional economic communities to which the country belongs, including ECOWAS, WAEMU, CEN-SAD.
- Monitoring the evolution of the security situation and conflicts in Africa in collaboration with the Directorate of International policies, strategies and peacekeeping.
- Monitoring and evaluating periodically the implementation of the national policy for sub-regional and regional integration.
- Monitoring and periodic evaluation of the implementation of decisions, directives, resolutions and recommendations of the meetings of the aforementioned organizations and analyzing their impact on the national life in collaboration with relevant national structures.
- Information, documentation and strategic analyzes on good neighborly relations of Benin.
- Implementation of border policies in collaboration with the appropriate national structures.

March 2015–September 2016: Consul-General of Benin in New York with jurisdiction over 48 states of the Federal State of the United States of America.

- Establishment and management of Post: Opening and setting-up of the Consul-General, performing all acts related to the functions of authorizing officer and Head of diplomatic and consular post.

* Curricula vitae are issued without formal editing.

- Preparing and leading operations of updating the national electoral register and biometric registration of Beninese within the jurisdiction and the holding of two rounds of presidential elections in February and March 2016 in New York.
- Relationships with the Community: Current Development for submission to the Minister of Foreign Affairs and Cooperation of a framework document on the regulation of associations and recognition of Beninese associations within the jurisdiction.
- Cultural artistic promotion: Supporting activities and cultural initiatives of People and associations; Submission to the Minister of Foreign Affairs, African Integration and French Speaking World (Francophonie), an artistic and cultural promotion program of Benin to the USA together with a funding plan for the year 2016. The objective of this program is to make Benin more known about in the US and increase the number of American tourists in Benin.
- Promotion of trade and investment: Meetings with the authorities of Trade Department to understand the rules of trade with the US and the criteria of the benefit of African Growth and Opportunity Act (AGOA) and with the actors of the actors of American Chamber of Commerce for information on opportunities of investment in Benin and know their areas of interest for foreign investments.
- Research partnerships for social work and education: Identification and conclusion of a Memorandum of Understanding with the US NGO "Project CURE" to strengthen the capacity of hospitals and health centers in Benin in terms of medical equipment and consumables over a period of five years; ongoing negotiations with the NGO "Social Circle" for the computerization of schools and colleges of Benin.
- Funding Search: Search and obtaining commitment to finance the visit of needs assessment of hospitals by an expert from "Project CURE" and the international transport of five (05) containers of equipment and medical supplies in Benin. The needs assessment visit will be supported by the High Council of Beninese Abroad, American and Caribbean Section while international transport will be financed by USAID.

August 2008–December 2014: Second Counselor at the Permanent Mission of Benin to the United Nations. [Functions: Expert in the Fifth Committee in charge of administrative and budgetary issues of the United Nations, responsible for issues of French Speaking World (Francophonie) and elections] — Multilateral diplomacy.

- Facilitation on behalf of the Chairman of the Fifth Committee of the UN multilateral negotiations on issues of the Fifth Committee.
- Coordination on behalf of G77 and China while negotiating issues relating to the Fifth United Nations Commission.
- Participation in the preparation under the auspices of the Permanent Representative of the International Organization of the French Speaking World (Francophonie) (OIF) resolutions on multilingualism and the development of consensus texts to defend the various groups during major meetings.
- Coordination on behalf of the African Group on the occasion of the negotiations on peacekeeping operations at the Fifth United Nations Commission.
- Initiative of several paragraphs of the draft resolutions and contribution to the adoption of several resolutions on various issues on the agenda of the Fifth Committee.
- Negotiation of mutual support arrangements in the framework of elections to international posts.

September 2006–August 2008: Head of Department of Continental Asia at the "Asia and Oceania" Directorate of the Ministry of Foreign Affairs, African Integration, Francophonie and Beninese Abroad.

- Management and monitoring of cooperation issues between Benin and the countries of Continental Asia.
- Preparation and updating of points of cooperation between Benin and each country within the jurisdiction.
- Preparation of meetings of the Great Joint Cooperation Committee between Benin and countries of the jurisdiction.
- Intellectual preparation of cooperation issues on the occasion of the Travel of the Head of State and Minister of Foreign Affairs in the countries of the jurisdiction.

April 2005–September 2006: Member of the Cabinet of the President of the High Court of Justice of Benin, in charge of protocol.

- Preparation of missions abroad of the President of the High Court.
- Preparation and organization of protocol for official ceremonies of the High Court and hearings of the President.

June 2003–April 2005: Head of International Courtesy at the Directorate of State Protocol.

- Programming and organizing the hearings of Diplomatic Corps Members and Special Envoys with the Minister of Foreign Affairs and the Head of State.
- Organization of presentations of true copies of credentials by foreign ambassadors to the Foreign Minister and preparation of ceremonies presentation protocol of credentials of ambassadors to the Head of State.
- Participation in the preparation of official events and visits of foreign dignitaries in Benin.

December 2000–June 2003: Head of the Registration Division of the Department of Diplomatic Privileges and Immunities.

- Registration of the diplomatic staff with the Directorate of State Protocol and issuance of diplomatic cards.
- Allocation and Management of number plates for Embassy vehicles, International Organizations and accredited consulates in Benin and their staff.

June 1997–December 2000: Head of the Personnel and Equipment Division of the Water Department at the Ministry of Mines, Energy and Hydraulics.

- Management and monitoring of careers of Permanent Civil Servants of the Directorate.
- Development, management and monitoring of employment contracts of contract staff of the Directorate.
- Control and inspection of rolling stock and drilling of Hydraulic projects in Benin.

November 1995–June 1997: Managing Editor of the Independent Weekly of Information, Analysis and Advertising "Le Démocrate"

- Management of the Newspaper and Chairmanship of the Editorial Board

EDUCATION

October 2002–July 2004: Completion of Second Cycle of Benin National School of Administration and Magistracy in Diplomacy and International Relations.

September 1991–June 1993: Business Law and Judicial Careers Degree at the Faculty of Legal, Economic and Political Sciences at the National University of Abomey.

September 1986–June 1990: Diploma of the First Cycle of the National School of Administration in Diplomacy and International Relations.

FURTHER INFORMATION

Languages: French, English, Fon and Mina.

Using computer tools: Microsoft Word, Excel and PowerPoint.

Military Service: Not liable with any military service since July 4, 1985.

Distinctions:

- The Price of Outstanding Service Award in recognition of the dedication and commitment for Benin and its Diaspora by the High Council of Beninese Abroad, American and Caribbean Section (Beninese Abroad Day. May 29, 2016 in Chicago).
- Letter of congratulations of the President of the Fifth Committee for the good work done by the Delegation of Benin on the occasion of negotiations conducted by Benin on Financing of Peacekeeping Operations at the second session resumed in 2014 by his Excellency, Mr. Janne Taalas, Ambassador, Permanent Representative of Finland to the United Nations.

Amjad Qaid Al Kumaim (Yemen)

Professional Background:

2017–Present — Representing Yemen in the UN-Women Executive Board

2015–Present — Head of Financial, Social and Humanitarian Division in Yemen Mission to the UN (responsible for Fifth Committee, Third Committee and Election Officer, Head of Yemen delegation to many international conferences and formal and informal negotiations)

2014–2015 — (Peace and International Security Officer (first committee and Security Council) Yemen Mission to the UN

2009–2014 — Diplomat in The Ministry of foreign Affairs (Member of Minister office, Head of the Horn of Africa Division, Europe Department, and international organization)

2008–2013 — Lecturer at the Future University (Public Finance and Public Policy and Administration) (Academic Position)

2008–2013 — Lecturer at the University of Modern Science (Public Reform, Public Finance and Business Management) (Academic Position)

2007–2009 — Head of the Business Organizing and Development at Alrwaishan group (Head office) (In charge of conducted reform, reengineering and restructuring of Sheba Insurance Company and member of the team of reform and restructuring of the Commercial Bank)

2005–2006 — Lecturer assistant at Sana'a University

2001–2005 — Financial and administration officer at ALMithaly CO. For Building

Education:

- **2013** — Master degree in Public Policy (Finance and Development), KDI school of public policy and management, (Grade 3.92/4, Estimation: Excellent) Seoul, South Korea.
- **2007** — Master Degree in Public administration, Faculty of Business Administration, Jordanian university, (Grade 3.75 /4, Estimation: Excellent) Amman, Jordan.
- **2004** — Bachelor Degree, faculty of Trade and Commerce, University of Sana'a, (Grade: 90.19, Estimation: Excellent, Ranking the first on my batch) Sana'a, Yemen.
- **2011** — Diploma in Politics and international Relations, La Societa Italiana Per L`Organizzaazaone Internazionale, Rome, Italy.
- **1998** — High school.

Professional Certificate:

- Training of Trainers, Oxford University, United Kingdom, 2009
- Professional Conducting Organizational and job performance evaluation by using Balance Scorecard, vision management consultant, 2008.

Awards:

- DAAD Scholarship (German Academic Exchange Service)
- KOICA Scholarship (Korea International Cooperation Agency
- Award of Achievement from University of Sana'a.
- Award of Excellence from University of Jordan
- Certificate of Appreciation from Ministry of Foreign Affairs
- Certificate of Appreciation from Future University
- Certificate of Appreciation from University of Modern Science
- Certificate of Appreciation from Sana'a University

General Courses:

2011 — International Economic Issues and development Policy Research and Information Systems for Developing Countries, New Delhi, India.

2012 — Counter Terrorism in accordance with the law of Armed Conflict and Human Rights, United State Defense Institute of International Legal Study, USA

2012 — Weapons of Mass Destruction, NESA center, Washington, USA

2010 — International Humanitarian Law, International Committee of the Red Cross.

2001–2008 Attended a number of Financial, Human Resources Management and Public Administrations courses.

2007 — SPSS (Statistics a software package used for logical batched and non-batched statistical analysis. Long produced by SPSS Inc., University of Jordan.

2005–2008 Computer Courses (ICDL, Coding, and Maintenance)

Languages:

- Arabic (Native)
- English (Fluent)
- French (Basic)
- Korean (Basic)

Makiese Kinkela Augusto (Angola)

Professional Experiences

- March 2017–Present: appointed as Counsellor at the Permanent Mission of The Republic of Angola to the UN in New York, following the Fifth and Third committees
- 2016–2017: Counsellor at the Directorate of Multilateral Affairs UN Department
- Senior Diplomat at the Ministry of External Relations of the Republic of Angola since 2001.
- 2013–2015: First Senior Officer and Special Assistant to the United Nations Human Rights Council offices at the OHCHR, UNOG, Geneva
- 2011–2013: First Secretary in charge of Political Affairs and Human Rights at the Permanent Mission of Angola in Geneva,
- 2007 a 2011: Third Secretary for Economic and Trade Affairs and WTO, WIPO, UNCTAD issues at the Permanent Mission of Angola in Geneva
- **2002–2006**: Third Secretary at the Ministry of External Relations in charge of Economic Affairs, ACP/European Union Economic Partnership Agreement between EU countries and ACP Countries.
- 1999–2001: **Officer/Accountant at the Finances and Administrative Sector at the Angolan Embassy to Congo/Brazzaville**.

Personal Background

- 1998–2001: LLM Bachelor degree in Accounting Finance and Business Administration from the European Institute of Economics and Social Studies of Brussels (Foundation Universitaire Mercure)
- 2008–2010: Graduate in International Trade Law of WTO, Dispute Settlement and Trade Dispute from WTO Advisory Centre on WTO Law, ACWL, Geneva
- 2011–2012: LLM Master on Intellectual Property, WIPO Worldwide Academy, Geneva in partnership with the Faculty of Law and legal Science, University of Yaoundé
- 2003: Diploma of Diplomatic Attaché, Institute of International Relations, Ministry of External Relations of the Republic of Angola IRI, Luanda, Angola
- 2014: UMOJA Training for Manager of United Nations Budgetary Units funded by the Regular Budget — RB

Competencies and Relevant Skills:

- As Chief of Staff and Senior Adviser to the President of the Human Rights Council, I participated directly in the appointment process of more than 33 special rapporteurs of the UN Human Rights Council, with special emphasis on the Special Rapporteur on the situation of human rights in the territories of Palestine occupied by Israel, the United Nations International Inquiry Commission to Gaza, in 2014; The United Nations Commission of Inquiry in Sri Lanka, the Democratic People's Republic of Korea as well as the UN Independent Expert on the Human Rights Situation in Centro African Republic — CAR. I Have contributed to improve the dialogue and relationship between

the UN Human Rights Council, the UNGA 3a Committee, 5° Committee and the ACABQ.

- **2007–2008: African Group Coordinator and Speakers at the United Nations Conference on Trade and Development — UNCTAD**–CNUCED**, Geneva,**
- **2008–2013: Least Developed Countries Group Coordinator "PMA/ LDC's"** of Issues related to Aspects of Trade Related to Intellectual Property TRIPS at the World Trade Organization — WTO, Geneva.
- **2010: African Group Coordinator for Intellectual Property Issues at the World Intellectual Property Organization** "OMPI/WIPO" Geneva
- 2013: **African Group Coordinator on Migrations Issues at the International Organization for Migrations IOM, Geneva.**
- 2010–2012: **Chairperson of the Advisory Committee on Enforcement of the Intellectual Property of the World Intellectual Property Organization — WIPO** ***"Advisory Committee on Enforcement of the Intellectual Property"***.
- 2011–2013: **Vice-Chairperson of the World Intellectual Property Organization General Assemblies**.
- 2011: **Vice-President do Coordination Committee the World Intellectual Property Organization**.
- **2010: Vice-President of the Selection Panel of the External Auditor of the World Intellectual Property Organization**.
- 2011: **Coordinator of Expert during the Angolan Vice-Presidency of the United Nations Human Rights Council**.
- 2010–2012: **Coordination of the Southern African Development Community — SADC Expert as well as the Community of Portuguese Speaking Countries CPLP Expert at level of International organization and UN Specialized Agencies based in Geneva during the Angola Presidency to these two Regional and Cultural organizations.**
- 2010: Vice-Chairperson of the Programme and Budget Committee of the WIPO, on behalf of **the African Region**.
- 2007–2010 and 2011–2013: **Member of the Angolan Team to the UN Human Rights Council during the two tenure of Angola as UN Human Rights Council Membership**
- **Member of the Angola Expert Team at the 59a, 66a, 67a, 68a e 69a United Nations General Assembleia, 2nd, 3rd and 5th Committee**
- 2004–2007: **Member of the Angola Expert Team negotiator of the Economic Partnership Agreement EPA ACP –European Union –EU**
- **Member of the Angolan Expert Team to the 12th and 13th United Nations Conference on Trade and Development — UNCTAD, held in Accra, Ghana 2008 and Doha (Qatar) 2012.**
- **Member of the Angolan Delegation at the 7th and 8th World Trade Organization Ministerial Conference WTO in** Geneva in 2009 and 2011, respectively to conclude negotiations on the Action Program and agenda of DOHA round for Development.

Publications & Power Point Presentations activities

- **2010: Speaker/Panellist at the WTO Public Forum, on theme** "The Forces Shaping World Trade" on the coherence between WTO system and other area of Global Governance, WTO rules and Public Health in Developing Countries at invitation of the Kenya Institute for Economics Affairs
- **2013: Speaker/Panellist at the WTO Public Forum on the Promotion of Innovation and investments in the Least Developed Countries (LDCs)** in the context of Boosting Trade Trend through innovation and Digital Economy at the invitation of the Suisse Think Thank: **"IDEAS Centre"** based in Geneva.
- **2011: Author and Penholder of the LDC's Waiver on the Implementation of the TRIPS Agreement Under the Article 66,1of the WTO TRIPS agreement**
- 2012: **Author and Penholder of the LDC'S Proposal on the Report Format on the implementation of Transfer of Technology by Developed Countries to the Least Developed Countries under article 66,2 of the TRIPS Agreement**

Languages

Speak. Read and Write fluently

- Portuguese
- English
- French
- Spanish

Ihor Humennyi (Ukraine)

Personal

Date and place of birth: 6 December 1956, Ukraine

Languages: English, Russian

Education

1979	Master's Degree in International Economic Relations and English language, Kyiv State University
1979–1983	Post-graduate courses in international economic relations, Kyiv State University
1980–1982	Courses in Spanish language, Kyiv State Language Courses
1984	Advanced courses on population, labour and financial statistics, Moscow Institute of Economics and Statistics

Present position

Since January 2016	Member of the Advisory Committee on Administrative and Budgetary Questions (ACABQ)

Previous professional experience in the foreign service, administrative and budgetary issues

September 2010–December 2015	Ambassador Extraordinary and Plenipotentiary of Ukraine to Malaysia, Ambassador Extraordinary and Plenipotentiary of Ukraine to Timor-Leste (with residence in Kuala Lumpur)
March 2008–September 2010	Director of the Third Territorial Department (for Africa, Asia and the Pacific), Ministry of Foreign Affairs of Ukraine
March 2004–March 2008	Ambassador Extraordinary and Plenipotentiary of Ukraine to the Kingdom of Thailand, Ambassador Extraordinary and Plenipotentiary of Ukraine to the Republic of the Union of Myanmar (with residence in Bangkok), Ambassador Extraordinary and Plenipotentiary of Ukraine to the Lao People's Democratic Republic (with residence in Bangkok)
October 2002–March 2004	Charge d'affaires of Ukraine to the Kingdom of Thailand
September 1998–October 2002	Director of the Department of Financial Management (for budget formulation, financial management of all resources of the foreign service, accounting, reporting, financial operations, treasury), Ministry of Foreign Affairs of Ukraine
1995–1998	Counsellor at the Permanent Mission of Ukraine to the United Nations charging the issues of the United Nations management and administration, budget, programme coordination (Fifth Committee of the General Assembly), activities in the field of development (Second Committee of the General Assembly) and UN reform. Responsible for the organization and execution of work of the Economic, Administrative and Budgetary Section of the Mission

1992–1995	First Secretary, Second Secretary of the Permanent Mission of Ukraine to the United Nations responsible for the issues related to the United Nations management and administration, budget, programme coordination, activities in the economic and financial fields (Fifth and Second Committees of the General Assembly) and UN reform
1991–1992	First Secretary of the Department of International Economic Relations, Ministry of Foreign Affairs of Ukraine. Responsible for the issues of the Second and the Fifth Committees of the General Assembly, the Economic and Social Council, the Economic Commission for Europe and its subsidiary bodies, sustainable development

Other previous professional experience

1979–1990	Deputy Chief of the Department of Demographic and Labour Statistics, Deputy Chief of the Department of Population Censuses and Demographic Statistics, Deputy Chief of the Population Censuses and Studies Division, Senior economist of the Division of Statistical Information, Ministry of Statistics of Ukraine.

Major international conferences, sessions and meetings attended

2016–2017	Seventieth, Seventy-first sessions of ACABQ, Member of the Committee, USA
1995–2015	Fifty-fifth–Seventy-fifth sessions of the UN Committee on Contributions, Member of the Committee, USA
2015	Sixteenth International Anti-corruption Conference, Malaysia
2012	First International Conference of Global Movement of Moderates, Malaysia
2005	International Conference of UNESCO on sport and education, Thailand
2004	Eleventh United Nations Congress on Crime Prevention and Criminal Justice, Thailand
2004	Thirteenth meeting of the Conference of the Parties to the Convention on International Trade in Endangered Species of Wild Fauna and Flora, Thailand
2004	Fifteenth International AIDS Conference, Thailand
1992–2000	Forty-seventh–Fifty-fifth sessions of the General Assembly, Fifth and Second Committees, Rapporteur of the Fifty-first session of the Fifth Committee of the General Assembly, USA
1996–1997	High-level Open-ended Working Group on the Financial Situation of the United Nations, USA
1995–1996	High-level Open-ended Working Group on the Strengthening of the United Nations System, USA

1992–1998	Thirty-third–Thirty-ninth sessions of the Committee for Programme and Coordination, Vice-Chairman of the Thirty-fourth session of the Committee for Programme and Coordination, USA
1991–1998	Economic and Social Council (ECOSOC), second regular, substantive and organizational sessions, Switzerland, USA
1996, 1998	Twenty-seventh and Twenty-eighth sessions, special session of the Statistical Commission, USA
1992–1998	Governing Council/ Executive Board of the United Nations Development Programme, annual sessions, regular sessions, USA, Switzerland
1992–1998	Executive Board of the United Nations Children's Fund, annual sessions, regular sessions, USA
1992	Commission on Population and Development, Twelfth session, USA
1992–1994	Commission on Sustainable Development, Third and Fourth sessions, USA
1993	Commission on Science and Technology for Development, First session, USA
1992	United Nations Conference on Environment and Development, Brazil
1992	Economic Commission for Europe, Forty-sixth session, Switzerland
1989	International Seminar on Labour and Population Statistics (under the auspices of the International Labour Organization and the United Nations Statistical Office), Russian Federation
1987	Second European Regional Meeting on Population and Development, Hungary

Diplomatic rank

Ambassador Extraordinary and Plenipotentiary

Conroy Hunte (Antigua and Barbuda)

Current Professional Experience

Member of the Advisory Committee on Administrative and Budgetary Questions 2013–present

Antigua and Barbuda Permanent Representative to the International Renewable Energy Agency (IRENA).

Chair of the Administrative and Finance Committee of Council of International Renewable Energy (IRENA).

Previous Professional Experience

Ambassador/Deputy Permanent Representative of Antigua and Barbuda to the United Nations 2007–2012

Chair of the Administrative and Finance Committee of Council of International Renewable Energy (IRENA) 2011–2014

Career Highlights

Permanent Representative to the International Renewable Energy Agency (IRENA) 2014

Vice Chairman of the First Assembly of the International Renewable Energy Agency (IRENA) 2011

Chair of the Budget Committee of the Tenth Conference of the Parties of the Convention on Biological Diversity 2010 — Nagoya Japan.

Coordinator of the Chairmanship of the Group of 77 and China in 2008 — New York. under the Chairmanship of Antigua and Barbuda

Other Experience

Antigua and Barbuda representative on the fifth committee 2007–2012

Delegate to the second committee 1998–2001

Representative to the International Civil Servant for the Convention on Biological Diversity as the Liaison Officer in New York 2002–2006.

Memberships

National Coordinating Mechanism (NCM) of Antigua and Barbuda, (the national forum for the coordinated follow-up to all environmental conventions ratified by Antigua and Barbuda).

Education

Management and Administration Degree: City University of New York, NY

BA (Economics): City College New York, City University New York, NY

Certificate: (1993) Acadmia Diplomatica de Chile: Latin American and the Caribbean in the International System.

Certificate: (2001) UNITAR — Intel Campus on New Communication Technologies and Diplomacy

Certificate: (2000) UNITAR — Negotiation of International Instruments

Certificate: (1997) Diplomacy and Informatics — CUBA

Certificate: (1995) Disarmament and Peace Keeping

Certificate: (1994) Economic Development Institute (EDI) International Development Issues

Disarmament Fellow: (1995) United Nations Disarmament Fellowship

Mr. Hunte joined the Diplomatic Service in 1982 and has served in various capacities in the Ministry of Foreign Affairs/ and Permanent Mission of Antigua and Barbuda to the United Nations. He was Ambassador and Deputy Permanent Representative of Antigua and Barbuda to the United Nations until 31 December 2012.

Mr. Hunte has extensive and relevant experience of the United Nations system including environmental, financial, economic and sustainable development. He represented Antigua and Barbuda in various committees and most recently in the Fifth Committee (administrative and budgetary issues) of the General Assembly, as well as in the work of various United Nations funds and programmes.

Mr. Hunte was born in July 1961 in St. John's Antigua.

Hae-yun Park (Republic of Korea)

Birth Year: 1957

Educational Background

- 1988 M.A. at University of Pennsylvania, USA (in Political Science and also in Government Administration)
- 1981 B.S. at Seoul National University, Korea (in Oceanography)

Professional Experience

Fifth Committee of the UN General Assembly

- 2018 Chairman of the Committee for Program and Coordination (58th Session)
- 2000–2011 Member of the Committee on Contributions
- 2000 Vice Chairman of the Fifth Committee (55th Session of the UN General Assembly)

National Security Council (NSC), Presidential Office

- 2004–2005 Director, Policy Coordination Bureau

Ministry of Foreign Affairs

- 2015–2017 Ambassador Extraordinary and Plenipotentiary to the Kingdom of Norway
- 2013–2015 Ambassador Extraordinary and Plenipotentiary to the Republic of Ireland
- 2011–2012 Director-General for South Asia and Pacific Affairs
- 2010–2011 Ambassador Extraordinary and Plenipotentiary to the Islamic State of Afghanistan
- 2008–2010 Minister-Counsellor, Korean Embassy in the Republic of Iraq
- 2005–2008 Minister-Counsellor, Korean Embassy in the Republic of Austria and Korean Permanent Mission to the International Organization in Vienna
- 2002–2004 Director, United Nations Division
- 1998–2001 First Secretary, Permanent Mission to the United Nations, delegate to the Fifth Committee
- 1995–1998 Deputy Director, United Nations Division
- 1993–1995 First Secretary, Embassy of the Republic of Korea to Qatar
- 1990–1993 Second Secretary, Embassy of the Republic of Korea to the United Kingdom
- 1984 Joins the Ministry of Foreign Affairs

Private Sector

- 1981–1983 City Desk Reporter at the Korea Times

Publications

- "The Financial Crisis of the United Nations and the Restructuring of the Peacekeeping Scale of the Assessment" (The UN in the 21st Century: New Challenges and Opportunities, Seoul, 2002)
- "The Reform of the United Nations" (Globalization and Multilateral Diplomacy, Seoul, Jisiksanopsa, 2002)

Citation: Presidential Citation (1996), NSC Citation (2004)

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Seventy-third session
Fifth Committee
Agenda item 117 (b)
Appointments to fill vacancies in subsidiary organs and other appointments

Appointment of members of the Committee on Contributions

Note by the Secretary-General

1. As indicated in document A/73/102, the General Assembly is required, at its current session, to appoint six persons to fill the vacancies that will arise in the membership of the Committee on Contributions, for a three-year term of office beginning on 1 January 2019.

2. The following persons have been nominated by their respective Governments for appointment or reappointment:

Syed Yawar Ali (Pakistan)
Robert Ngei Mule (Kenya)
Toshiro Ozawa (Japan)
Tõnis Saar (Estonia)
Brett Dennis Schaefer (United States of America)

3. The candidates' curricula vitae are set out in the annex to the present note.

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Annex

Curricula vitae*

Syed Yawar Ali (Pakistan)

Personal information

Date of birth: 8 October 1944

Academic history

1. Senior Cambridge (1961) and Higher Senior Cambridge (1963), College, Lahore

College honours/achievements:

- College Prefect — 1963
- Rival Gold Medal — Best Student
- Gen. Umar Hayat Gold Medal — Best Sportsman

2. Bachelor of Chemical Engineering (1969) from Stevens Institute of Technology, Hoboken, New Jersey

3. Master of Management Science (1972) from Stevens Institute of Technology, Hoboken, New Jersey

(**Academic honours**: Dean's List, Spring 1969)

Courses attended

1. Financial Management Course March 1989 (Lahore University of Management Sciences)

2. Advanced Management Program September–November 1992 (Harvard Business School, Boston)

3. The Budget and Tax and Expenditure Policies: Implication for Business Organizations in Pakistan (April 1993) (Lahore University of Management Sciences)

4. Negotiation and Competitive Bidding January 1995 (Lahore University of Management Sciences)

5. Corporate Governance Leadership Skills Program (Pakistan Institute of Corporate Governance)

Conferences, seminars, workshops attended

1. International Dairy Congress, September 1986 (The Hague); represented Pakistan

2. International Seminar on Dairying as Instrument for Progress: the Indian experience, January 1989 (NDDN, Anand)

3. International Dairy Congress, October 1990 (Montreal); represented Pakistan

4. Pakistan Investors conference, November 1990 (Islamabad)

* Curricula vitae are issued without formal editing.

5. Pakistan Investment forum, October 1992 (Los Angeles); was one of the speakers representing Pakistan
6. Member of Pakistan Delegation to the United Nations, October 1997
7. Member of Pakistan Delegation to the United Nations, October 1999
8. Speaker at SAARC Business Leaders Conclave, February 2007 (Mumbai)
9. Emerging Investment Opportunities in the South Asian Power Sector, March 2007 (Delhi)

Work experience

1. **System Analyst** (June 1969–September 1971): Chase Manhattan Bank, New York
2. **Commercial Manager** (September 1972–December 1979): Packages Limited, Shahrah-i-Roomi, Lahore
3. **General Manager** (January 1980–April 1981): Century packages, Ndola, Zambia
4. **General Manager** (May 1981–February 1986): Milkpak Limited
5. **Managing Director** (March 1986–August 1992): Milkpak Limited
6. **Chairman** (September 1992–Present): Nestle Pakistan Limited
7. **Chairman** (1992–Present): Wazir Ali Industries Limited

Other positions held

- Chairman, Pakistan Dairy Association (1986–1988, 1999, 2001, 2002, 2003, 2004, 2008 and 2010–2011 and 2017–present)
- Convener, Agro-based Committee, Lahore Chamber of Commerce and Industry (1986–1988 and 1992–1993)
- Convener, Standing Committee on Foreign Investment and Privatization, Lahore Chamber of Commerce and Industry (1992–1993)
- Member, Agro-based committee of PARC (1986–2002)
- Member, National Commission on Agriculture, Committee on Livestock and Fodder Crops
- Member, Prime Minister's Committee on Self Reliance (November 1990–February 1991 (Committee disbanded after completion of report)
- Served as Member Board of Directors on Pakistan International Airlines Corporation (May 1991–March, 1993, May 1998–2000 and 2014–2017)
- Served as Member Board of Directors on State Bank of Pakistan (April 1993–October 1996)
- Chairman Pakistan Livestock and Dairy Development Board
- President Executive Alumni Association of Lahore University of Management Sciences
- Member Board of Director Technical Education and Vocational Training Authority (TEVTA), (June 1999–October 2004 and March 2008 to the present)
- Chairman, Pakistan Vanaspati Manufacturers Association (2006)
- Member, Committee for Revival of Sick Industrial Units (1999–2007)

- Director, ZTBL (2001–2008)
- Member, Task Force on Private Sector Development (2008–2010)
- Director, Punjab Livestock and Dairy Development Board (from November 2010)
- Chairman, Lahore Electric Supply Company Ltd. (2005–2010)
- Chairman, Fatima Jinnah Medical College and Sir Ganga Ram Hospital
- Chairman, Punjab Livestock and Dairy Development Board
- Director, National Fertilizer Corporation of Pakistan Pvt. Ltd.
- Director, Safe Mix Concrete Products Ltd.
- Chairman, Zarai Taraqiati Bank (2014–2017)

Directorships/chairmanships

1. Chairman, Nestle Pakistan Limited.
2. Chairman, Wazir Ali Industries Ltd.
3. Chairman, HY Enterprises (Pvt) Ltd Company
4. Chairman, Amjad and Afzal Foundation
5. Director, International General Insurance Company
6. Director, IGI Life Insurance Ltd.
7. Chairman, Pakistan Dairy Association
8. Director, Dairy and Rural Development Foundation (NGO)
9. Director, Punjab Board of Investment and Trade
10. Director, Technical Education Vocational Training Authority
11. Director, Pakistan Business Council
12. Co-Chairman, Pakistan Indian Joint Business Forum (2012–present)
13. Member, Pak-Afghan Joint Business Council
14. Member, Committee on Contribution of the United Nations (2012–present)

Robert Ngei Mule (Kenya)

Date of birth: 17 December 1968

Professional profile

- Over 23 years of progressive experience as a professional Economist for the Government of Kenya in various capacities
- Substantial experience in international economic cooperation policy analysis, formulation and implementation
- Well versed with matters regarding United Nations scale of assessment have actively participated in the work of the Administrative and Budgetary (Fifth) Committee of the United Nations from November 2012 to July 2018
- Extensive experience in budget preparation, expenditure analysis and reporting both at national level as well as in intergovernmental level including the United Nations, African Union and the economic and integration groups
- Experienced in programme/project monitoring and evaluation, policy analysis and evaluation, as well as report writing
- Coordinated Kenya's participation in international meetings and conferences including in preparation of country position papers, statements and being a delegate to many meetings mainly within the United Nations framework
- Knowledgeable about United Nations agenda and issues
- Policy advice to Senior Managers

Academic qualifications

Post-graduate: Masters in Public Policy (2007), National University of Singapore

Undergraduate: Bachelor of Arts in Economics (1993), Kenyatta University, Nairobi, Kenya

Advanced ("A") Level: Kenya Advanced Certificate of Education (1988), Kangundo High School, Machakos, Kenya

Professional experience

Deputy Chief Economist, Ministry of Foreign Affairs, Kenya: August 2018 to date

Responsibilities

- Head, Central Planning and Project Monitoring Division
- Responsible for Ministerial Performance Contracting, monitoring and evaluation of development projects, budgeting, Kenya's Vision 2030 implementation and Annual work planning

Minister Counsellor, Permanent Mission of Kenya to the United Nations, New York: November 2012 to date

Responsibilities

- Representing Kenya in the work of United Nations Administrative and Budgetary (Fifth) Committee
- Coordinating the Mission's Performance Contracts process, Strategic Planning and Annual Work Planning

Principal Economist, Ministry of Foreign Affairs, Kenya: October 2009–November 2012

Responsibilities

- Head, Central Planning and Project Monitoring Division
- Preparation of Ministerial budgets and necessary negotiation with the Ministry of Finance as well as budget expenditure analysis and reporting
- Secretary, Ministerial Executive Committee which comprised of very top Ministry leadership
- Providing leadership in Ministry's planning process, policy analysis and formulation as well as Results based Management
- In charge of Ministry Strategic Planning and implementation process
- Coordination of Ministerial Performance Contracting process
- Monitoring and evaluation of development programmes and projects

Senior Economist, Ministry of Planning, National Development and Vision 2030, Kenya: June 2006–Sept 2009

Responsibilities:

- In charge of handling matters dealing with United Nations including promotion of South-South Cooperation, United Nations Economic Commission for Africa, United Nations Conference on Trade and Development, United Nations Economic and Social Council. Also Tokyo International Conference on African Development (TICAD)

Special assignment as Personal Assistant, Minister for Planning: August 2000–December 2002

Responsibilities

- Provision of technical advice to the Minister
- Providing link between the Ministers office and Ministry departments and senior offices
- Preparing the Minister to participate in meetings locally and internationally
- Representing the Minister and chairing meetings on his behalf particularly on Development and AIDS control in his constituency

Economist, Ministry of Planning and National Development, Kenya: May 1995–June 2006

Responsibilities

- National focal point on South-South Cooperation and Kenya-Japan development Cooperation (TICAD)
- Handling of matters related to United Nations
- Coordination of the preparation of the budget for the Ministry of Trade, Tourism and Industry
- Contribution to the preparation and reporting on performance of departmental and national budgets

Toshiro Ozawa (Japan)

Date of birth	28 August 1948
from June 2017:	Counsellor, Japan-Austria Association
from September 2016:	Special Adviser, Ashinaga (NGO)
from April 2016:	Lecturer, University of Tokyo at Komaba
from January 2016:	Visiting Professor, International University of Japan
from December 2014:	Member of the Committee on Contributions of the United Nations
January 2012 to September 2014:	Ambassador Extraordinary and Plenipotentiary, Permanent Representative of Japan to the International Organizations in Vienna
November 2008 to January 2012:	Ambassador Extraordinary and Plenipotentiary of Japan to the Republic of South Africa (also accredited to Swaziland, Lesotho and Namibia)
October 2006 to July 2008:	Executive Director, International Peace Cooperation Headquarters, Cabinet Office
August 2003 to September 2006:	Ambassador and Deputy Permanent Representative of Japan to the United Nations in charge of administrative and budgetary affairs, member of the Japanese delegation of the Fifth Committee for the fifty-eighth to sixtieth sessions of the General Assembly
September 2001:	Consul-General of Japan, Vancouver, Canada
February 1999:	Acting Director and Senior Research Fellow, Japan Institute for International Affairs (concurrently visiting Professor, Kyushu University)
March 1998:	Deputy Director-General, North American Affairs Bureau, Ministry of Foreign Affairs
July 1996:	Minister, Embassy of Japan in Malaysia
January 1994:	Minister-Counsellor, Embassy of Japan in the Russian Federation
August 1992:	Director, First North American Division, North American Affairs Bureau, Ministry of Foreign Affairs
August 1991:	Director, Japan-US Security Treaty Division, North American Affairs Bureau, Ministry of Foreign Affairs
April 1973:	Entered Ministry of Foreign Affairs
March 1973:	Graduated from Tokyo University (Faculty of Law)

Sõnis Saar (Estonia)

Date and place of birth 7 March 1978, Estonia

Education

2003–2004	MSc in Management (Hons), London City University CASS Business School, UK
1996–2000	BA in Social Science, Tallinn Technical University, Estonia

Professional career

2017 to present	Secretary General, Ministry of Justice, Estonia
2016 to present	Member, Committee on Contributions, United Nations
2012 to present	Board Member, State Infocommunication Foundation, Estonia
2012–2017	Under-Secretary, Ministry of Foreign Affairs, Estonia
2013–2014	Member, United Nations Intergovernmental Committee of Experts on Sustainable Development Financing
2008–2012	Director General, National Audit Office of Estonia
2008–2013	Secretary-General of INTOSAI Working Group on Environmental Auditing
2008–2008	Risk Controller of Baltic Banking, Swedbank, Estonia
2004–2008	Director General, National Audit Office, Estonia
2004–2007	Member of the Oversight Council of the Estonian Board of Auditors
2000–2003	Different positions in National Audit Office, Estonia
1998–2000	Auditor, KPMG Estonia

Brett Dennis Schaefer (United States of America)

Professional experience

June 1995 to March 2003 and March 2004 to present — **The Heritage Foundation, Washington, D.C.**
Jay Kingham Senior Research Fellow in International Regulatory Affairs. Originally hired as a Research Assistant and promoted to Policy Analyst in 1996, Senior Policy Analyst in 2000, Research Fellow in 2003, and Senior Research Fellow in 2013. In these capacities, worked on a wide range of economic and foreign policy issues including:

- The United Nations, other international organizations, peacekeeping and related security matters
- Human rights
- Foreign assistance, economic development, and trade
- U.S. Africa policy and diplomatic and economic relations with African nations
- U.S. policy toward the Internet Corporation for Assigned Names and Numbers (ICANN)

Also responsible for organizing and hosting events, lectures, and discussions; briefing and presenting research to business groups, think tanks, and congressional staff; advising Congress and the Administration on a policy matters and testifying before Congress. Received the 2012 Dr. W. Glenn and Rita Campbell Award, given annually to the Heritage policy analyst who makes "an outstanding contribution to the analysis and promotion of a free society."

January 2005 to June 2005 — **Task Force on the United Nations, United States Institute of Peace**
Expert on the Congressionally Appointed Task Force

March 2003 to March 2004 — **Office of the Secretary of Defense, Department of Defense**
Assistant for International Criminal Court Policy. Worked with the team advising the Deputy Assistant Secretary the impact of the ICC on the interests, policies, and personnel of the Department of Defense. Worked with the Department of State to coordinate U.S. policy toward the ICC and negotiate Article 98 agreements.

Education

Graduate Studies, School of International Service
The American University, Washington, D.C.
Master of Arts in International Development Economics, graduated 1996

Undergraduate Studies, College of Arts and Sciences
The Florida State University, Tallahassee, Florida
Bachelor of Arts in Anthropology, graduated 1993

Skills

Extensive experience with public speaking; print, radio, and television media; drafting legislation and amendments for Members of Congress; advising on legislation; educating and advising Members and staff; managing employees; and analyzing budgets. Schaefer has also testified before Congress on international organizations, foreign assistance and development, and the ICANN transition.

Publications

Author of over 300 public policy papers and over 150 book chapters, articles, and opinion pieces for The Heritage Foundation and other organizations, newspapers, and other media outlets. Contributed to *The Index of Economic Freedom* published

annually by Heritage Foundation and editor of and a contributor to *ConUNdrum: The Limits of the United Nations and the Search for Alternatives* (Rowman & Littlefield Publishers, 2009). Examples of various publications follow.

Congressional testimony

May 24, 2016	"Examining the Multi-stakeholder Plan for Transitioning the Internet Assigned Number Authority" Committee on Commerce, Science, and Transportation of the United States Senate
April 13, 2016	"Peacekeepers: Allegations of Abuse and Absence of Accountability at the United Nations" Subcommittee on Africa, Global Health, Global Human Rights, and International Organizations of the Committee on Foreign Affairs of the United States House of Representatives
May 13, 2015	"Stakeholder Perspectives on the IANA Transition" Subcommittee on Communications and Technology of the Energy and Commerce Committee of the United States House of Representatives
May 6, 2015	"Key Issues of U.S. Concern at the United Nations" Subcommittee on Multilateral International Development, Multilateral Institutions, and International Economic, Energy, and Environmental Policy of the Committee on Foreign Relations of the United States Senate
January 25, 2011	"United Nations: Urgent Problems That Need Congressional Action" Committee on Foreign Affairs of the United States House of Representatives
July 29, 2009	"United Nations Peacekeeping: Challenges and Opportunities" Committee on Foreign Affairs of the United States House of Representatives
July 23, 2008	"United Nations Peacekeeping: Challenges and Opportunities" Subcommittee on International Operations and Organizations of the Committee on Foreign Relations Democracy and Human Rights of the United States Senate
July 26, 2007	"The United Nations Human Rights Council: A Disastrous First Year and Discouraging Signs for Reform" Subcommittee on International Operations and Organizations, Democracy and Human Rights of the Committee on Foreign Relations of the United States Senate
March 6, 2003	"The Millennium Challenge Account" Committee on International Relations of the United States House of Representatives

Representative publications

Books

September 2009	*ConUNdrum: The Limits of the United Nations and the Search for Alternatives*

Research papers

August 3, 2016	"United Nations Peacekeeping Flaws and Abuses: The U.S. Must Demand Reform" The Heritage Foundation
April 20, 2016	"How to Make the State Department More Effective at Implementing U.S. Foreign Policy" The Heritage Foundation
June 11, 2015	"The U.S. Should Push for Fundamental Changes to the United Nations Scale of Assessments" The Heritage Foundation
March 5, 2015	"Time to Reconsider U.S. Support of UNRWA" The Heritage Foundation
November 12, 2013	"Haiti Cholera Lawsuit Against the U.N.: Recommendations for U.S. Policy" The Heritage Foundation
August 18, 2009	"The U.S. Should Not Join the International Criminal Court" The Heritage Foundation

Selected statements and submissions

December 2010	"United Nations Human Rights Council: Universal Periodic Review for the United States of America" United Nations Human Rights Council's Universal Periodic Review (9th Session, December 2010) of the human rights record of the United States of America
March 1, 2000	"Debt in Developing Counties: History, Structure, and Efforts to Address Unsustainable External Debt Burdens" International Financial Institution Advisory Commission appointed by the Joint Economic Committee of the Congress of the United States

United Nations A/C.5/73/6

General Assembly

Distr.: General
24 October 2018

Original: English

Seventy-third session
Fifth Committee
Agenda item 117 (c)
Appointments to fill vacancies in subsidiary organs and other appointments

Confirmation of the appointment of members of the Investments Committee

Note by the Secretary-General

1. As indicated in document A/73/103 of 19 March 2018, the General Assembly will be required, at its current session, to confirm the appointment by the Secretary-General of two persons to fill two existing vacancies in the Investments Committee.

2. In accordance with the provisions of article 20 of the Regulations, Rules and Pension Adjustment System of the United Nations Joint Staff Pension Fund, the Secretary-General, after consultation with the United Nations Joint Staff Pension Board and the Advisory Committee on Administrative and Budgetary Questions, submits for confirmation by the General Assembly the appointment of Keiko Honda (Japan) as regular member of the Investments Committee, for a three-year term of office beginning on 1 January 2019.

3. The curriculum vitae of the appointee for confirmation is set out in the annex to the present note.

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Annex

Curriculum vitae*

Keiko Honda (Japan)

Career

2013–Present	Chief Executive Officer & Executive Vice President, Multilateral Investment Guarantee Agency (MIGA), World Bank Group, WDC, USA;
1989–2013	Director, McKinsey & Company, Japan;
2002–2003	Hitosubashi University, Business School, Associate Professor
Prior to 1989	Lehman Brothers, Mergers and Acquisitions Bain & Company, Consultant

Education

MBA, Fulbright Scholar: University of Pennsylvania, The Wharton School, USA, 1989
BA, Consumer Economics: Ochanomizu University, Tokyo, Japan

Affiliations

Council for Regulatory Reform, Japan
Committee on the Promotion of Free Trade Agreements, Japan
Committee on the Promotion of EPAs/FTAs of the Keizai Doyukai (Japan Association of Corporate Executives), Japan

Personal

Date of Birth: 25 September 1962

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* Curricula vitae are issued without formal editing.

United Nations A/C.5/73/7

General Assembly

Distr.: General
25 October 2018

Original: English

Seventy-third session
Fifth Committee
Agenda item 117 (d)
Appointments to fill vacancies in subsidiary organs and other appointments

Appointment of members of the International Civil Service Commission

Note by the Secretary-General

1. As indicated in document A/73/104 of 19 March 2018, the General Assembly will be required, at its current session, to appoint five persons to fill the vacancies that will arise in the membership of the International Civil Service Commission, for a four-year term of office beginning on 1 January 2019.

2. The members of the Commission whose terms of office expire on 31 December 2018 are:

Kingston Papie Rhodes (Sierra Leone) (Chair)
Marie-Françoise Bechtel (France)
Emmanuel Oti Boateng (Ghana)
Carleen Gardner (Jamaica)
Eugeniusz Wyzner (Poland)

Thus, the members to be appointed should come from the following regions:

Two members from the African States

One member from the Eastern European States

One member from the Latin American and Caribbean States

One member from the Western European and other States

3. Candidatures have been received from the following Member States:

(a) From the African States (two vacancies):

Andrew Gbebay Bangali (Sierra Leone)
Ali Kurer (Libya)

(b) From the Eastern European States (one vacancy):

Bogusław Winid (Poland)

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(c) From the Latin American and Caribbean States (one vacancy):

Patrícia Barbosa Lima Côrtes (Brazil)
Carleen Gardner (Jamaica)

(d) From the Western European and other States (one vacancy):

Marie-Françoise Bechtel (France)

4. The appointment of the members of the Commission is governed by the provisions of articles 3 to 5 of its statute. Pursuant to those provisions, and in accordance with paragraphs 3 and 4 of section II of General Assembly resolution 43/226, the Secretary-General has undertaken consultations with Member States, through the Chairs of the various regional groups, with the executive heads of the other organizations, with staff representatives through the Federation of International Civil Servants' Associations and the Coordinating Committee for International Staff Unions and Associations of the United Nations System and with the Advisory Committee on Administrative and Budgetary Questions.

5. Following consultations among Member States, Mr. Bangali and Mr. Kurer were endorsed by the African States, Mr. Winid by the Eastern European States and Ms. Bechtel by the Western European and other States.

6. Thus, the Secretary-General hereby submits to the Fifth Committee for its consideration the list of candidates nominated for membership in the International Civil Service Commission for a four-year term of office beginning on 1 January 2019:

(a) From the African States (two vacancies):

Andrew Gbebay Bangali (Sierra Leone)
Ali Kurer (Libya)

(b) From the Eastern European States (one vacancy):

Bogusław Winid (Poland)

(c) From the Latin American and Caribbean States (one vacancy):

Patrícia Barbosa Lima Côrtes (Brazil)
Carleen Gardner (Jamaica)

(d) From the Western European and other States (one vacancy):

Marie-Françoise Bechtel (France)

7. The candidates' curricula vitae are set out in the annex to the present document.

Annex

Curricula vitae*

Andrew Gbebay Bangali (Sierra Leone)

Date of birth: 11 April 1952

Place of birth: Bo Town, Bo District

Education:

October 1972–June 1975	**Fourah Bay College (University of Sierra Leone), Freetown, West Africa** B.A. General (French, English & Philosophy)
March 1978–September 1979	**Institut International D'administration Publique, Paris, France, diplôme** (Equivalent of a Masters Degree) Gestion du Personnel et des Finances (Personnel and Financial Management).

Work experience:

6 October 2016–26 June 2018	**Chairman, National Civil Registration Authority**
6 May 2014–16 October 2015	**Director-General and Ambassador-At-Large, Ministry of Foreign Affairs and International Cooperation**
1 April 2008–5 May 2014	**Ambassador to the Federal Democratic Republic of Ethiopia and Permanent Representative to the African Union and the United Nations Economic Commission for Africa**
13 September 2006–31 March 2008	**Ministry of Foreign Affairs and International Cooperation** **Deputy Director General**
1 December 2005–12 September 2006	**Senior Permanent Secretary and Director, Administration, Finance and Consular Division**
1 August 2004–30 November 2005	**Permanent Secretary and Director, the Americas, Caribbean and South Pacific Division**
1 January 2002–July 2004	**Permanent Secretary and Director, Administration, Finance and Consular Division**
1 January 2001–31 December 2001	**Permanent Secretary and Director, Economic and Technical Cooperation Division**
1 October 1999–31 December 2000	**Ministry of Transport and Communications** **Permanent Secretary**
March 1999–September 1999	**Ministry of Trade, Industry and Transport** **Permanent Secretary**

* Curricula vitae are issued without formal editing.

December 1996–May 1997 & April 1998–February 1999	**Ministry of Foreign Affairs Director, Economic and Technical Cooperation Division**
March 1996	**United Nations Development Programme Consultant to the Special Unit for Technical Cooperation Among Developing Countries, United Nations Development Programme (UNDP), New York, USA**
February 1993–31 January 1995	**Permanent Mission of Sierra Leone to the United Nations, New York, USA Minister-Counsellor and Head of Chancery**
December 1991–31 January 1993	**Permanent Mission of Sierra Leone to the United Nations, New York, USA Minister-Counsellor/ Chargé d'affaires A.I.**
September 1985–December 1991	**Permanent Mission of Sierra Leone to the United Nations, New York, USA First Secretary, then Counsellor**
January 1991–31 January 1995	**United Nations, New York, USA Vice-Chairman, United Nations Special Committee on Decolonization (Committee of 24)**
April 1984–September 1985	**Ministry of Foreign Affairs, Freetown, Sierra Leone Senior Assistant Secretary, Political Division**
February 1982–December 1983	**Foreign Service, Accra, Ghana Second Secretary and Consular Officer, Sierra Leone High Commission**
December 1980–June 1981	**Ministry of Foreign Affairs, Freetown, Sierra Leone Protocol Officer, Protocol Division**
December 1976–March 1978	**Establishment Secretary's Office, Sierra Leone Civil Service Assistant Secretary**

Languages:
English — Fluent
French — Fluent
Spanish — Working knowledge

Conferences and meetings attended:

UNITED NATIONS, NEW YORK, USA
Member, Sierra Leone's delegation to the 39th–49th Sessions of the United Nations General Assembly September 1985–January 1995.

CHINA & ALGERIA, FEBRUARY–MARCH 1985
Member, Sierra Leone's Delegation to the People's Republic of China and the Republic of Algeria.

LOME, TOGO, AUGUST 1985
Member, Sierra Leone's Delegation to the Ministerial Council and Heads of State Summit Meeting of the Economic Community of West African States (ECOWAS).

GUYANA, MARCH 1987
Member, Sierra Leone's Delegation to the Non-Aligned Movement's Summit.

GENEVA, SWITZERLAND, JULY 1988 AND JULY 1989
Head of Delegation to the Second Regular Sessions of the United Nations Economic and Social Council (ECOSOC) Meetings.

UNITED NATIONS, NEW YORK, USA, JANUARY 1991–DECEMBER 1993
Member of the Reference Group on UNICEF which examined the various functions performed at all headquarters and field locations with a view to establishing guidelines to determine what should be a core function and as such, supported by the regular administrative and programme support budget, versus what should be considered as a project function and, as such supported by global funds or other extra-budgetary sources.

UNITED NATIONS, NEW YORK, USA, APRIL 1991
Rapporteur, 17th Session of the Commission on Transnational Corporations.

RIO DE JANEIRO, BRAZIL, JUNE 1992
Head of Sierra Leone's Delegation to the United Nations Conference on Environment and Development.

HARARE, ZIMBABWE, APRIL 1993
Participated in a Seminar on the denuclearization of Africa.

PORT MORESBY, PAPUA NEW GUINEA, JUNE 1993
Participated in the Committee of 24's Regional Seminar of the South Pacific on Decolonization as Vice Chairman.

SOUTH AFRICA, APRIL 1994
Electoral Observer, South African Elections.

PHILIPPINES & VIETNAM, MAY 1994
Member of the UNDP/UNFPA Visiting Missions to the Philippines and Vietnam.

TOKELAU & NEW ZEALAND, JULY–AUGUST 1994
Member of the United Nations Decolonization Committee's visiting Mission to Tokelau and New Zealand.

WINDHOEK, NAMIBIA, MARCH 1996
Presented a paper on "The responsiveness of the Public Service at a workshop on "Public Administration and Development: From Structural adjustment to improved Efficiency in Government — Regional Perspectives in Africa".

GLEN COVE, NEW YORK, AUGUST 1996
Participated in the Third Experts' Group Meeting on Financial issues of Agenda 21 of the United Nations Conference on the Environment and Development organized by the Sustainable Energy and Environment Division (SEED) of the United Nations Development Programme at the Harrison Conference Centre, Glen Cove, New York.

LIBREVILLE, GABON, 15–19 OCTOBER 1999
Meeting of Experts and Ministers of Transport and Aviation on Air Safety in the West African Sub-region.

CAIRO, EGYPT, 6–8 JUNE 2000
Africa One Project Implementation Meeting on Telecommunications.

WASHINGTON DC, USA, 19–30 SEPTEMBER 2000
AFCOM Meeting on Telecommunications.

MANAGUA, NICARAGUA, 18–21 SEPTEMBER 2001
THIRD Meeting of States Parties to the Convention on the Prohibition of the Use, Stockpiling, Production and Transfer of Anti- Personnel Mines and their Destruction (Ottawa Convention).

ABUJA, NIGERIA, 10–11 OCTOBER 2001
Conference of the International Committee of the Red Cross and ECOWAS on Weapons and International Humanitarian Law- The United Nations Convention on Certain Conventional Weapons and the Ottawa Treaty.

LOME, TOGO, 22–24 OCTOBER 2001
Meeting of Experts on the Adoption of the Protocol on Democracy and Good Governance Supplementary to the Protocol relating to the Mechanism on Conflict Prevention, Management, Resolution, Peacekeeping and Security.

ADDIS ABABA, ETHIOPIA, 3–4 MARCH 2003
Tokyo International Conference on African Development (TICAD) III Senior Official Level Preparatory Meeting.

YAOUNDE, CAMEROON, 23–24 JUNE 2003
Tokyo International Conference on African Development (TICAD) III Regional Meeting for West and Central Africa.

BEIJING, CHINA, 8–20 SEPTEMBER 2003
Study tour to China with the 8th Delegation of Senior African Diplomats organized by the Chinese People's Institute of Foreign Affairs.

TOKYO, JAPAN, 29 SEPTEMBER–1 OCTOBER 2003
The Third Tokyo International Conference on African Development (TICAD) III.

OSLO, NORWAY, 22 JUNE–1 JULY 2004
2004 UNITAR-IPA Fellowship Programme in Peacemaking and Preventive Diplomacy.

NEW DELHI, INDIA, 1–11 NOVEMBER 2005
Participated in the Conclave of Ministers of Foreign Affairs, Trade & Industry and Commerce jointly organized by the Ministries of External Affairs and Commerce of India for Sub-Saharan African Countries.

LAGOS, NIGERIA, 3–7 APRIL 2006
WAIFEM/UNITAR Regional Workshop on Mechanics of Loan Agreements.

BANJUL, THE GAMBIA 27 JUNE–4 JULY 2006
African Union Summit of Heads of State and Government.

ABUJA, NIGERIA, 24–26 JULY 2006
Joint ECOWAS/ United Nations Office on Drugs and Crime Seminar.

UNITED NATIONS, NEW YORK, USA, 12 OCTOBER–12 NOVEMBER 2006
Member, Sierra Leone's Delegation to the 61st Session of the United Nations General Assembly.

MADRID, SPAIN, 18–24 JUNE 2007
Follow-up Meeting on the Rabat Conference on Migration and Development.

ISTANBUL, TURKEY, 9–10 JULY 2007
Ministerial Conference of Least Developed Countries "Making Globalisation Work for Least Developed Countries".

BEIJING, CHINA, 15–26 AUGUST 2007
Seminar for the Delegation of Senior Diplomats from English Speaking African Countries.

KAMPALA, UGANDA, 19–26 NOVEMBER 2007
Foreign Ministers and Commonwealth Heads of Government Meetings.

OUAGADOUGOU, BURKINA FASO, 14–19 JANUARY 2008
Meeting of Mediation and Security Council (MSC) of Foreign Ministers and the Summit of Heads of State of ECOWAS Member Countries.

SHARM EL-SHEIKH, EGYPT, 24 JUNE–2 JULY 2008
African Union Summit of Heads of State and Government.

ISTANBUL, TURKEY, 18–21 AUGUST 2008
Turkey –Africa Cooperation Summit

NEW YORK, USA, 22 September–1 October 2008
Delegate to the 63rd Session of the United Nations General Assembly

ADDIS ABABA, ETHIOPIA, 26 JANUARY–3 FEBRUARY 2009
African Union Summit of Heads of State and Government

PRETORIA, SOUTH AFRICA, 14 APRIL–24 APRIL 2009
Member, African Union Electoral Observer Team, South African Elections

ALGIERS, ALGERIA, 8–14 JUNE 2009
Leader, African Union Sub-Committee on Refugees, Returnees and Internally Displaced Persons' Mission to Algeria

SIRTE, LIBYA, 24 JUNE–3 JULY 2009
African Union Summit of Heads of State and Government

TRIPOLI, LIBYA, 29–31 AUGUST 2009
Special Summit of the African Heads of State and Government on Conflict Situations in Africa

ISLA MARGARITA, VENEZUELA, 22–27 SEPTEMBER 2009
Second Africa-South America (ASA) Summit

KAMPALA, UGANDA, 19–24 OCTOBER 2009
Special Summit of African Heads of State and Government on Refugees, Returnees and Internally Displaced Persons.

KHARTOUM, SUDAN, 19–24 JANUARY 2010
African Union Commission's Second Pre-election Assessment and Humanitarian Mission to the Republic of the Sudan

ADDIS ABABA, ETHIOPIA, 25 JANUARY–3 FEBRUARY 2010
African Union Summit of Heads of State and Government

KHARTOUM, SUDAN, 4 APRIL–16 APRIL 2010
Member, African Union Electoral Observer Team, Sudan Elections

DURBAN, SOUTH AFRICA, 29–30 April 2010
Participant at the Africa-Dialogue Forum: a review of the UN Peace Building Commission's activities

KAMPALA, UGANDA, 19–27 July 2010
African Union Summit of Heads of State and Government

NEW YORK, USA, 23 SEPTEMBER–5 OCTOBER 2010
Delegate to the 65th Session of the United Nations General Assembly

ADDIS ABABA, ETHIOPIA, 25–31 JANUARY 2011
African Union Summit of Heads of State and Government

MAPUTO, MOZAMBIQUE, 10–14 APRIL 2011
Retreat of the AU Permanent Representatives' Committee (PRC) and the AU Department of Agriculture and Rural Economy

MALABO, EQUATORIAL GUINEA, 28 JUNE–1 JULY 2011
African Union Summit of Heads of State and Government

ADDIS ABABA, ETHIOPIA, 8–9 SEPTEMBER 2011
African Regional Meeting on Peace Building and State Building

NEW YORK, USA, 22 SEPTEMBER–5 OCTOBER 2011
Delegate to the 66th Session of the United |Nations General Assembly

FREETOWN, SIERRA LEONE, 11–15 OCTOBER 2011
Chairman, Sensitization Workshop on the Implementation of the African Charter on Democracy, Elections and Governance

MALABO, EQUATORIAL GUINEA, 22–25 NOVEMBER 2011
Head of Delegation to the 3rd Africa-South America Senior Officials and Ministerial Meetings

ADDIS ABABA, ETHIOPIA, 24–30 JANUARY 2012
African Union Summit of Heads of State and Government

DAKAR, SENEGAL, 20–29 FEBRUARY 2012 and 19–29 MARCH 2012
Member of the African Union Election Observer Teams to the First and Second Rounds of the Senegalese Presidential and Parliamentary Elections

ADDIS ABABA, ETHIOPIA, 22–30 JUNE 2012
African Union Summit of Heads of State and Government

PRETORIA, SOUTH AFRICA, 19–20 JULY 2012
An African Regional Consultation on "Strengthening Partnerships for Civilian Capacities in the Aftermath of Conflict"

NEW YORK, USA, 24 SEPTEMBER–4 OCTOBER 2012
Delegate to the 67th Session of the United Nations General Assembly

KAMPALA, UGANDA, 8–12 OCTOBER 2012
Head of Sierra Leone's Delegation to the 50th Independence Anniversary (Golden Jubilee) Celebrations of Uganda

ACCRA, GHANA, 4–12 DECEMBER 2012
Deputy Leader, African Union Election Observer Team to Ghana

ADDIS ABABA, ETHIOPIA, 26–31 JANUARY 2013
African Union Summit of Heads of State and Government

FREETOWN, SIERRA LEONE, 19–25 MARCH 2013
Meeting of Foreign Ministers and Permanent Representatives of the United Nations and the African Union Commission of the African Union Committee of Ten Member States (C-10) on the United Nations Security Council Reforms

ADDIS ABABA, ETHIOPIA, 22–30 MAY 2013
Deputy Head of Sierra Leone's Delegation to the Fiftieth Anniversary (Golden Jubilee) Celebrations of the OAU/AU

ABUJA, NIGERIA, 12–16 JULY and 17–18 JULY 2013
Member of Sierra Leone's Delegation to the Abuja +12 Special Summit of African Heads of State on HIV/AIDS, TUBERCULOSIS AND MALARIA; and the Summit of Heads of State and Government of the Economic Community of West African States (ECOWAS)

NEW YORK, USA, 22 SEPTEMBER–7 OCTOBER 2013
Delegate to the 68th Session of the United Nations General Assembly

ANTANANARIVO, MADASGASCAR, 20 OCTOBER–29 OCTOBER 2013
Member, African Union Election Observer Team to Madagascar (1st Round)

ANTANANARIVO, MADAGASCAR, 15 December–21 DECEMBER 2013
Member, African Union Election Observer Team to Madagascar (2ND Round)

ADDIS ABABA, ETHIOPIA, 26–31 JANUARY 2014
African Union Summit of Heads of State and Government

YAOUNDE, CAMEROON, 2 MAY–7 MAY 2014
Head of Sierra Leone's Delegation to the Ministerial and Senior Officials' meeting of the African Union Member States on the preparations for the 6TH TICAD Summit

BRAZZAVILLE, REPUBLIC OF CONGO, 15 MAY–20 MAY 2014
Meeting of the Committee of Ten Heads of State (C-10) on the Reform of the United Nations Security Council

PRAIA, CAPE VERDE, 8 JUNE–11 JUNE 2014
Represented the Foreign Minister at the Ministerial Meeting of 7 ECOWAS Member States on the expansion of their Continental Shelf

MALABO, EQUATORIAL GUINEA, 22 JUNE–28 JUNE 2014
African Union Summit of Heads of State and Government

NEW YORK, USA, 24 SEPTEMBER–10 OCTOBER 2014
Delegate to the 69th Session of the United Nations General Assembly

ACCRA, GHANA, 9 NOVEMBER–12 NOVEMBER 2014
Member of the Ministerial Delegation to a Workshop organized by the Bretton Woods Institutions for Finance and Foreign Affairs Ministers and the Heads of their respective Ministries on Financial Management

ADDIS ABABA, ETHIOPIA, 24 JANUARY–2 FEBRUARY 2015
African Union Summit of Heads of State and Government

JAKARTA — BANDUNG, INDONESIA, 19–24 APRIL 2015
Asian African Conference Commemoration Indonesia 2015 Advancing South-South Cooperation

LUSAKA, ZAMBIA, 6 -10 MAY 2015
Meeting of the Committee of Ten Heads of State (C-10) on the Reform of the United Nations Security Council

NEW YORK, USA, 22 SEPTEMBER–9 OCTOBER 2015
Delegate to the 70th Session of the United Nations General Assembly

Ali Kurer (Libya)

Personal information:

Place and date of birth 31 October 1968, Sabratah, Libya

Languages: Arabic (mother tongue) and English, fluent

Education:

Master's degree in international relations, Academy of Higher Studies, Tripoli, Libya, 2003–2006.

Bachelor's degree in political science, Tripoli University, Tripoli, Libya, 1991–1996

Work experience:

January 2015–December 2017: Member of the Advisory Committee on Administrative and Budgetary Questions, (ACABQ).

The Advisory Committee on Administrative and Budgetary Questions (ACABQ) is a subsidiary organ of the General Assembly principal body mandated and consists of 16 members appointed by the General Assembly in their individual capacity. ABACQ is mandated to examine and report on the budget submitted by the Secretary-General to the General Assembly as well as to provide advice to the General Assembly on any administrative and budgetary matters referred to it.

2009–2015: First Secretary, Permanent Mission of Libya to the United Nations. Covering a wide range of issues including:

- **(2010–2015) Election officer.** I served as an election officer at the Permanent Mission where I interviewed candidates for elections to the bodies of the United Nations and other Specialized Agencies.
- **(2012–2014) the Fifth Committee**. The primary body responsible for the administrative and budgetary questions of the United Nations. In particular, serving as the coordinator of the Group of 77 and China on the agenda items relating to human resources and special political missions, during the 67th and 68th Sessions, as well as facilitating the negotiations on the agenda item the scale of assessments for the apportionment of the expenses of the United Nations at the 68th session of the General Assembly.
- **(2010–2012) the Second Committee.** My duties focused on following the issue of climate change and its effects in addition to dealing with various agenda items of the Committee, especially the preparatory process for the Rio + 20 and development issues.
- **(2010–2013) Member of the Committee on Conferences.** The Committee on Conferences is mandated to advises the General Assembly on all matters pertaining to the organisation of UN conferences. Including: Advise the General Assembly on the calendar of conferences and dealing with departures from the approved calendar of conferences that have administrative and financial implications. To recommend to the General Assembly means to provide the optimum apportionment of conference resources, facilities and services, including documentation.
- **(2013–2014) Member of the Committee on Contribution.** The Committee on Contributions is mandated to advises the General Assembly on the apportionment, of the expenses of the Organization among Members broadly according to capacity to pay. Also advises the General Assembly on the

assessments to be fixed for new Members, and on appeals by Members for a change of assessments. The COC also provides advice on the action to be taken with regard to the application of Article 19 of the Charter.

2001–2009: Ministry of Foreign Affairs

- **(2007–2009)** Assistant to the Director of the Economic and Social Section, Department of International Organizations, Ministry of Foreign Affairs. I was charged with human rights and humanitarian questions and designated as the focal point of the Foreign Ministry in coordinating and preparing national reports especially with respect to human rights treaty bodies.
- **(2004–2007)** Assistant to the Director of the African Union Mission Section, African Department, Ministry of Foreign Affairs. I was a member of an interagency committee charged with the follow up of human rights questions within the African Union notably those emanating from ministerial and summit outcome meetings.
- **(2003–2004)** Assistant to the Director of the Eastern Section, African Department, Ministry of Foreign Affairs.
- **(2002–2003)** Assistant to the Director of the Arab Maghreb office, Libyan Ministry of Foreign Affairs. I was responsible for the Maghreb Al Arabi (North Africa) affairs which included a wide variety of political, economic and social issues.
- **(2001–2002)** Institute of Diplomatic Studies, Libyan Ministry of Foreign Affairs.

Bogusław Winid (Poland)

Bogusław Winid began his professional career in the Ministry of Foreign Affairs of the Republic of Poland in 1991. Between 1992 and 1997, he served as First Secretary and later as Counsellor at the Embassy of Poland in Washington, DC. In 1997, he returned to Warsaw as Deputy Director of the Department of North and South America in the Ministry of Foreign Affairs and was later promoted to Director.

In 2001, he was appointed as the Deputy Chief of Mission at the Embassy of Poland in Washington, DC. After returning from Washington in 2006, he became the Undersecretary of State for Defense Policy at the Ministry of National Defense of Poland.

From 2007 to 2011, he served as the Permanent Representative of Poland to NATO in Brussels. Between November 2011 and September 2014, he served as the Undersecretary of State for Security Policy in the Ministry of Foreign Affairs of Poland.

In September 2014, Bogusław Winid was appointed as the Permanent Representative of Poland to the United Nations in the rank of Ambassador Extraordinary and Plenipotentiary.

During his tenure he was committed to promoting sustainable development and the *Agenda 2030*. Boguslaw Winid was elected as the Vice-President of the high-level *United Nations Conference to Support the Implementation of Sustainable Development Goal 14: Conserve and sustainably use the oceans, seas and marine resources for sustainable development* (5–9 June 2017). He has co-chaired the *"10x20 Initiative,"* which was launched to mobilize UN member-states to achieve Target 5 of the SDG 14 and is an active member of the *Group of Friends of Oceans and Seas*.

Since 2015 he was repeatedly involved in organizing the observation of the *World Down Syndrome Day*. In the same year, as Poland was holding the position of the bureau's vice-president for the 8th session of the Conference of States Parties to the *Convention on the Rights of Persons with Disabilities*, Bogusław Winid organized and ran the conference's subtheme panel on the improvement of disability data and statistics: objectives and challenges.

Furthermore, he is also a member of the *Committee for the UN Population Award*.

As Poland's Permanent Representative he was a member of the *UNDEF Advisory Board*, promoting good governance, transparency and democratic principles worldwide.

In 2014, 2015, and 2016 Boguslaw Winid was a facilitator of the annual UN General Assembly First Committee *"Resolution on the implementation of the Convection on the Prohibition of Chemical Weapons"*. In 2015 he was a facilitator on behalf of the European Union of the biennial UN General Assembly Fourth Committee *"Resolution on the Assistance in Mine Action"*.

Bogusław Winid graduated from the Institute of History at the University of Warsaw (Warsaw, Poland). Between 1988 and 1989, he also studied at Indiana University Bloomington (Bloomington, USA), and then completed further studies at the Hoover Institution at Stanford University (Stanford, USA) in 1991.

In 1991, he was awarded his Ph.D. from the University of Warsaw. His doctoral thesis was published and received an award from the Institute of Political Studies of the Polish Academy of Sciences.

Bogusław Winid has written three books and several articles published in Poland, the United States and Great Britain. He speaks English and Russian.

Bogusław Winid was born in Warsaw on November 3 1960.

Patrícia Barbosa Lima Côrtes (Brazil)

Fifth Committee delegate with knowledge and expertise in human resources management based on 20 years of career experience in the Brazilian Foreign Service and 3 years in the United Nations System.

Vision

New perspective to the Group of Latin America and the Caribbean seat in the ICSC.

Make the ICSC more transparent, predictable and easy to understand.

Gender parity, true mobility, post adjustment.

Expertise

Human resources management expert.

Representative of the Ministry of Foreign Affairs in Brazilian Government budget boards.

Administrative and budgetary knowledge.

Professional Experience

2015–present	Fifth Committee delegate responsible for Human Resources Management
2013–2015	Office of the Deputy Minister of Foreign Affairs, responsible for Human Resources Management
2012–2013	Office of the Minister of Foreign Affairs, in charge of Human Resources Management and migration issues
2008–2012	First Secretary at the Embassy of Brazil in Tokyo, Japan
2005–2008	Second Secretary at the Embassy of Brazil in La Paz, Bolivia
2002–2005	Third Secretary at the Protocol Division, Ministry of External Relations

Academic Background

2018 UNITAR-IPI Fellowship Programme in Peacemaking and Preventive Diplomacy, in Holmenkollen, Norway.

Masters in Diplomacy, Rio Branco Institute, Ministry of External Relations, Thesis "Political Relations between Brazil and Argentina during 1939-1945", Brasilia, 2002.

Bachelor of Arts in Diplomacy, Rio Branco Institute, Ministry of External Relations, Brasilia, 2000.

MBA in Public Finance, Getúlio Vargas Foundation, Brasilia, 1998.

Georgetown University, Legislation and Administrative Law, continuing legal education, 1992.

Law School, University of Brasilia, Brazil, 1988.

Languages

Fluent in Portuguese, English, French and Spanish

Limited fluency in Japanese and Italian

Carleen Gardner (Jamaica)

Human Resources Management professional with extensive experience in guiding regional and international organisations in the improvement of their job evaluation, compensation, salary survey, organizational design and development, performance management and staff development processes and outcomes. Strong academic and technical background in consultancy and management which has served the UN Common System for several years.

Core competencies

- Negotiation
- Assessment Centre Design
- Compensation Management
- Performance Evaluation
- Project Management
- Strategic Planning
- Results-based Monitoring and Evaluation
- Fluent: English, French, Italian • Working knowledge: Spanish

Professional experience

2011–2018	**MEMBER**
	International Civil Service Commission
	Participated in the Comprehensive Review of the remuneration structure of the UN Compensation System; Panel Review of GS Salary Surveys; Revision of HR Framework and all on-going work of the Commission.
Apr 2007–Present	**INDEPENDENT CONSULTANT**
	Organizational Development and Human Resources Management
	Carried out assignments on behalf of regional and international organizations including UNDESA, FAO and The University of the West Indies.
Jul 2004–May 2006	**DEPUTY EXECUTIVE DIRECTOR**
New York | USA	**United Nations Office for Project Services (UNOPS)**
	Managed global operations in Asia, Africa, Latin America, Central Europe and North America and represented UNOPS at CEB/HLCM and before the Fifth Committee.
Feb 2000–Jul 2004	**ASSISTANT DIRECTOR GENERAL, General Affairs &**
Rome | Italy	**Information Department**
	Food and Agriculture Organization (FAO) of the United Nations
	Secretary-General to FAO Governing Bodies; also directed departmental staff of 300 to successfully enhance visibility of FAO worldwide.

Jun 1998–Jan 2000 **DIRECTOR OF PERSONNEL**

Rome | Italy **Food and Agriculture Organization (FAO) of the United Nations**

Led activities to improve HRM policies and practices, including equitable geographic distribution, recruitment and gender balance; represented FAO at ICSC, UN Staff College and SG's Task Force on reform of HRM in UN Common System.

Jul 1995–May 1998 **DEPUTY DIRECTOR OF PERSONNEL**

New York | USA **United Nations Development Programme (UNDP)**

Assisted Director in day-to-day operations, including staffing country offices, selection of Resident Coordinators, mobilizing personnel for emergency and post-conflict situations. Performed trouble shooting assignments at UNDP country offices in Africa, Europe and Caribbean/Latin America. Led HR Change Management initiatives including competency-based assessment, revision of career management and National Professional Officer Policies.

Jan 1994–May 1995 **SENIOR FELLOW**

Mona Institute of Business (now Mona School of Business and Management) The University of the West Indies, Jamaica

Taught Human Resources Management at Graduate level; established and managed Consultants' Network to provide professional advice to public and private sector in Jamaica.

Jul 1981–Dec 1993 **INDEPENDENT CONSULTANT**

Organizational Development and Human Resources Management

Conducted professional services assignments in job design and job evaluation, compensation studies and salary surveys, organizational assessment and design for KPMG Peat Marwick, Hillcrest House Management Consultants, the Government of Jamaica Cabinet Office, Canadian International Development Agency (CIDA), the World Bank, FAO and the United States Agency for International Development (USAID)

Education

1987 **MASTER'S DEGREE, ORGANIZATIONAL MANAGEMENT**

George Washington University • Washington, D.C. (USAID Scholarship Recipient)

1972 **MASTER'S DEGREE, EDUCATION**

Howard University • Washington, D.C.

1970 **BACHELOR'S DEGREE, FRENCH AND SOCIOLOGY**

Howard University • Washington, D. C.

Training

2006 SENIOR MISSION LEADER COURSE

Folke Bernadotte Academy and UN Department of Peacekeeping • Stockholm

2006 INTERNATIONAL PROGRAMME IN DEVELOPMENT EVALUATION TRAINING

World Bank and Carleton University • Ottawa

1997 NEGOTIATING CHANGE

Harvard Business School • Boston

1982 CERTIFICATE IN INSTITUTIONAL MANAGEMENT CONSULTING

University of Delft • The Netherlands

Marie-Françoise Bechtel (France)

[Original: English and French]

- Magistrate (French Council of State, public law)
- Former Director of the National School of Public Administration (ENA)
- And former Member of Parliament

Principal professional functions and activities

- **2012–2017: Deputy in the French National Assembly, Vice-Chair of the Legislation Committee**
- **2003–2012: Member of the Conseil d'Etat** (which is legal adviser to the Government and France's supreme administrative court)

  Member of the Council of State's Interior Section

  – legal adviser to the government on administration

  – statuses of civil servants and public employees, local government authorities

  – justice, home affairs and immigration

  – culture and communication, education and universities

  Member of the Council of State's Litigation Section

  – court of last resort judge for litigation related to local government authorities (structures, financing, personnel management), environmental issues, local and European elections

- **2000–2003: Director of ENA (National School of Public Administration)**

  – management of the public institution (finances, personnel, policy-making, definition of national projects and international cooperation projects)

  – organization of the recruitment and training of students, who will serve as administrators in all French civil service areas

  – conduct of missions for international cooperation in the training of administrators, notably in Western and Eastern Europe, Lebanon, Syria and China

- **1999–2000: Legal Adviser to the Minister of the Interior**
- **1993–1999: "Maître des Requêtes" and later "Conseiller d'Etat" at the French Council of State**

  – assessor at the Council of State's Litigation Section (litigation on urban planning, all issues relating to overseas territories, and the State civil service)

- **1992–1993: Adviser to the Minister of Justice**

  – on constitutional issues and statuses of personnel under public law (prison officers, specialist educators, non-magistrate staff in tribunals and courts)

- **1986–1992: "Maître des Requêtes" at the French Council of State**

  legal adviser to the government (issues referred to the Interior Section) and litigation judge (in the taxation field)

- **1984–1986: Adviser to the Minister for Education and Higher Education**

  on all issues relating to private teaching establishments (financing, teacher status, control).

- **1980–1986: "Auditeur" and later "Maître des Requêtes" at the French Council of State**

Other public activities

- **2010 to date: Member of the UN International Civil Service Commission (ICSC)**

  – participation in annual sessions

  – participation in working groups:

    ◦ 2010 — Lisbon: pensions/margin adjustment

    ◦ 2012 — Moscow: pension reforms (benchmarking)

    ◦ 2014 — Geneva: performance remuneration systems

    ◦ 2018 — Madrid· pensions

- **March 2012: Participated in the mission to UNAMA in Kabul** (human resources management, issue of rest and recuperation (R&R) travel, allowances and benefits)

- **2002–2009: Member of the United Nations Committee of Experts in Public Administration (CEPA)**

  – spoke at CEPA annual meetings on issues of governance, including a presentation in 2009 on "The Management of Human Resources: Global Challenges and Recommendations (Gestion des ressources humaines: enjeux globaux et recommandations) in the form of a comparative study;

  – participated in the 5th Global Forum on Re-inventing Government held in Mexico City in November 2003.

- **2004–2012: Chamber President at the National Court of Asylum (CNDA) of France**

- **1990–2003:**

  – Member of the Tribunal des conflits (Court of Arbitration) from 1997 to 1999;

  – Member and general rapporteur of the Advisory Committee for the revision of the French Constitution (Comité consultatif pour la révision de la Constitution) from 1992 to 1993;

- **1983–1990: Senior Lecturer at the Paris Institute of Political Studies** (IEP — Science Po Paris)

- **From 2006: Vice-chair of Fondation Res publica** (organization of symposyums and publications on broad review of society and geopolitics)

◦ **From 2017: Member of the board of Ifri** (Institut français des relations internationales, French institute for foreign affairs)

United Nations A/C.5/73/7/Add.1

General Assembly

Distr.: General
25 October 2018

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Seventy-third session
Fifth Committee
Agenda item 117 (d)
Appointments to fill vacancies in subsidiary organs and other appointments

Appointment of members of the International Civil Service Commission and designation of the Chair of the Commission

Note by the Secretary-General

1. With regard to the chairmanship of the International Civil Service Commission, it is recalled that article 2 of the Commission's statute provides that:

> The Commission shall consist of fifteen members appointed by the General Assembly, of whom two, who shall be designated Chairman and Vice Chairman respectively, shall serve full-time.

2. The vacancy for the Chair of the International Civil Service Commission will occur on 1 January 2019.

3. The Governments of Algeria and Morocco have put forward the following candidates for the position of Chair of the International Civil Service Commission:

> Larbi Djacta (Algeria)
> El Hassane Zahid (Morocco)

4. The candidates' curricula vitae are set out in the annex to the present note.

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Annex

Curricula vitae*

Larbi Djacta (Algeria)

The Algerian Government nominates M. Larbi DJACTA, senior diplomat, as candidate for the Chairmanship of the International Civil Service Commission (ICSC) for the period 2019–2022, for which elections are to be held in early November 2018 at the 5th commission within the 73rd session of the United Nations General Assembly

Mr. Djacta has a proven multilateralist profile, considering- particularly- his positions of responsibility as Minister Counselor and Deputy Permanent Representative at the Permanent Missions of Algeria in Geneva and in New Yor'..

Since 2013, he is a member of the ICSC's Commission. His contribution within it is strongly valued by his peers, by the UN officials as well as by the staff federations. He is, also, well versed in the United Nations system intricacies, enabling him to give an efficient impetus to the ICSC's action.

Given his experience and expertise in the UN administrative, budgetary and financial field, in particular his deep knowledge of the UN common system, Mr. DJACTA- if elected to the presidency- would help improve the Committee functioning in order to provide effective support to the General Assembly in better leading the common system.

Mr. Djacta was **endorsed as the sole candidate** for the Presidency of the ICSC by the **League of Arab States** at the meeting of Foreign Ministers held on 12 September 2017 in Cairo. Mr. Djacta was also endorsed by the **African Summit** held in Addis Ababa on29 January 2018.

Personal Information:

Date and place of birth: November 14, 1962 in Sétif, Algeria

Current position:

- Minister Plenipotentiary, Directorate General of Political Affairs and International Security, Ministry of Foreign Affairs
- Member of the International Civil Service Commission since 2013

Education:

- 1981–1985: Graduated from Ecole Nationale d'Administration, Algiers, Diplomatic Section
- 1993–1995: St. John's University, New York, Master's Degree

Languages:

- Arabic, English and French: Fluent in both writing and speaking

* Curricula vitae are issued without formal editing.

Professional Experience and Employment:

- July 2016 to present: Minister Plenipotentiary in the Directorate General of Political Affairs and International Security, Ministry of Foreign Affairs;
- January 2012–July 2016: Minister Counselor at the Permanent Mission of Algeria to the UN;
- January–December 2011: Senior Advisor to the Director General of Economic Relations and International Cooperation, Ministry of Foreign Affairs;
- November 2008–November 2010: Senior Consultant to the Office of the Director General of the World Intellectual Property Organization (WIPO), Geneva, with responsibility for External Relations and liaison with Member States and with the United Nations System;
- September 2007–November 2008: Deputy Permanent Representative/Minister Counselor at the Permanent Mission of Algeria in Geneva;
- July 2006–September 2007: Director Deputy for Human Rights and Humanitarian Affairs, Ministry of Foreign Affairs;
- April 2001–June 2006: Counselor, Permanent Mission of Algeria to the UN, New York;
- November 1998–April 2001: Counselor, Ministry of Foreign Affairs, Directorate General of Multilateral Relations in charge of disarmament;
- February 1997–November 1998: Senior Officer at the UN, Head of the International Observers Group concerning the implementation of UN Security Council Resolution 986 (Oil for Food) Iraq;
- September–December 1996: UNDP Consultant, Head of Project on Governance, Human Rights and Democracy in Central Asia;
- January–July 1996: Special Political Advisor, United Nations Mission in Angola Luanda, responsible for the Joint Commission for the implementation of the Lusaka Agreements on National Reconciliation in Angola;
- September 1991–December 1995: Counsellor to the Permanent Mission of Algeria in New York, in charge of:
- The Fifth Committee (Administrative and Budgetary Issues);
- The Second Committee (Economic and Financial Issues);
- September 1987–August 1991: Ministry of Foreign Affairs, Algiers, Secretary of Foreign Affairs in the Directorate of International Economic Relations, in charge of International Organizations, including Specialized Institutions, Funds and Programs of the United Nations

Participation in various United Nations bodies:

As representative of Algeria, I participated in the work of the following organs of the United Nations system:

- Delegate to the General Assembly of the United Nations, New York, for the sessions of 1988, 1989, 1991, 1992, 1993,1994,1995, 2000, 2001, 2002, 2003, 2004, 2005, 2011, 2012, 2013, 2014 and 2015;
- International Telecommunication Union, Plenipotentiary Conference, Nice, May 1989;
- Universal Postal Congress (UPU), November–December, Washington, 1989;

- General Assembly of the World Tourism Organization, Madrid, May 1990;
- Fifth Committee (Administrative and Budgetary Issues) from 1991 to 1995;
- Second Committee (Economic and Financial Matters) 1991–1995;
- Fourth Committee (Special Political Questions and Decolonization) from 2001 to 2006;
- Economic and Social Council from 1991 to 1992 and from 2013 to 2015;
- United Nations Development Program (UNDP) from 1992 to 1995;
- United Nations Population Fund (UNFPA) from 1992 to 1995;
- Committee for Programs and Coordination, 1991 to 1995;
- Preparatory Committee of the Rio Conference on Sustainable Development in 1992 and Rio +20 in 2012;
- Working Group of the General Assembly on the Restructuring of the Humanitarian Sector of the United Nations, 1991/1992;
- Working Group on the Revitalization of the Work of the United Nations General Assembly, 2003 to 2006 and 2013 to 2015;
- Working Group of the General Assembly, responsible for examining all aspects of the United Nations Peacekeeping Operations (Brahimi Report) 2001 to 2003;
- Working Group on the reform of the Security Council;
- Security Council, Member of the Algerian Delegation to the Security Council from 2004 to 2005;
- Working Group for the Reform on Human Rights, 2005–2006;
- United Nations Human Rights Council, 2007–2008;
- Panel of the Human Rights Council in charge of the selection of Special Rapporteurs of Human Rights, from 2007 to 2008;
- United Nations Women from 2013 to 2015;
- Coordination Meetings of the Non-Aligned Movement from 2001 to 2006 and from 2012 to 2016;
- Ministerial Meeting of the Non-Aligned Movement in Algiers, May 2014, Political Coordinator and focal point of the meeting;

At the same time, I have also assumed the functions of President, Vice-President, Rapporteur and Coordinator of many Commissions, Committees, Regional Groups and Working Groups :

- Presidency of the Group of 77 in 1994 and 2012;
- Vice Presidency and then Presidency of the UN Information Committee in 2003/2004;
- Rapporteur of the Committee on Administrative and Budgetary Affairs of the General Assembly of the United Nations (Fifth Committee) in 1994/1995;
- Member of the Group of Experts on Capacity for Payment, established by Resolution 19/49 of the General Assembly in 1995;
- Coordinator of the Group of 77 on Human Resources Management 1994 to 1995;
- Coordinator of the Group of 77 on Humanitarian Affairs from 1992 to 1995;

- Coordinator of the Group of 77 in the Preparatory Committee for the World Summit for Social Development 1994;
- Coordinator of the Non-Aligned Movement for the Revitalization of the Work of the UN General Assembly;
- Coordinator of the Non-Aligned Movement in the Peacekeeping Operations Committee (Committee of 34) from 2001 to 2003;
- Coordinator of the African Group for the implementation of the Institutional Arrangements of the Human Rights Council in 2008;
- Member of the Panel of the Human Rights Council, in charge of the selection of Special Rapporteurs of Human Rights, from 2007 to 2008;
- Chief Negotiator of the Group of 77 on Climate Change in 2012;

Accomplishments:

- 1985: Thesis of graduation "Evaluation and prospects of Algerian-German relations"
- 1990: UNDP Regional Study on Communication in Africa (RASCOM);
- 1996: Participation in the elaboration and implementation of the Action Plan for National Reconciliation in Angola;
- 1996: Development and monitoring of the implementation of the Regional Project on Governance and Democracy in Central Asia

El Hassane Zahid (Morocco)

Mr El Hassane Zahid, who is member of the international civil service commission since 1997, was formerly Ambassador to Thailand for His Majesty the King, with accreditation to Cambodia, Laos, Myanmar and Viet Nam from December 2003 to July 2010.

From 2001 to 2003 he was Assistant Director for International Organizations in the Ministry of Foreign Affairs.

From September 1983 to June 2001 he served first as Counsellor and later as Minister Plenipotentiary in the Permanent Mission of Morocco to the United Nations.

During his posting to the Permanent Mission of Morocco in New York, from September 1983 to June 2001, he represented Morocco on many commissions and committees and served as Chairman, Vice-Chairman and Rapporteur of various United Nations bodies. For example, he chaired the Committee on Information in 1999 and 2000 and the Committee on Conferences from January to December 1996. He served as Vice-Chairman of the Committee on Conferences in 1993 and again in 1995, Vice-Chairman of the Administrative and Budgetary Committee (Fifth Committee) during the forty-seventh session of the General Assembly, Vice-Chairman of the Committee for Programme and Coordination in 1992 and Rapporteur of the Committee on Conferences in 1994.

Mr. Zahid participated as representative of Morocco in the work of the following United Nations bodies:

- United Nations Children's Fund: April 1985
- Committee on Information: March 1985, May 1994 and 1999
- Committee for Programme and Coordination: April 1985, May–June 1989, September 1990, June 1991 and May 1992 (Vice-Chairman)
- Committee on Conferences: Vice-Chairman in 1993, Rapporteur in 1994, Vice Chairman in 1995 and Chairman in 1996
- Committee on Applications for Review of Administrative Tribunal Judgements: January and September 1985
- Commission on Transnational Corporations: tenth session, April 1984; eleventh session, April 1986
- Intergovernmental Committee of Experts on Science and Technology Development: mid-June 1994
- Security Council in 1992 and 1993
- First Committee (disarmament and international security) from 1986 to 1988
- Second Committee (economic and financial) in 1983 and 1984
- Special Political Committee (ad hoc political questions) in 1985
- Fourth Committee (decolonization) from 1994 to 2001
- Fifth Committee (administrative and budgetary) in 1984 and from 1989 to 2001
- International Conference on Disarmament and Development: August and September 1987
- Third special session of the General Assembly on disarmament: May and June 1988

- United Nations Disarmament Commission: May 1987 and May 1988
- United Nations Staff Pension Committee from January 1995 to the end of 1997 (three-year term)
- Ad Hoc Intergovernmental Working Group on the Implementation of the Principle of Capacity to Pay: May 1995
- Economic and Social Council: May 1984, June 1984, February 1985, May 1985, April and May 1986 and February 1987
- United Nations Development Programme: February 1984
- Committee on the Peaceful Uses of Outer Space: February and June 1986
- Extraordinary Ministerial Meeting of the Coordinating Bureau of the Movement of Non-Aligned Countries on Disarmament: Havana, 26–30 May 1988
- Meeting of States Parties to the International Convention on the Elimination of All Forms of Racial Discrimination: tenth session, January 1986; eleventh session, August 1987; twelfth session, January 1988; thirteenth session, January 1990; fourteenth session, January 1992

Education

Mr. Zahid did his secondary studies in Morocco at the lycée Sidi Jaheen Lyoussi in Séfrou and then at the lycée Moulay Smail in Méknes, where he obtained the *baccalauréat en lettres* (secondary baccalaureat of arts), with studies in English.

From 1970 to 1973 he did his university studies at the École nationale d'administration in Rabat and was awarded a diploma in July 1973 (major in diplomatic studies).

From September 1980 to December 1981 he pursued advanced studies at the École nationale d'administration in Rabat. During the course of these studies, he did a number of internships in Morocco and France, including an internship at the Ministry of Foreign Affairs of France and another at the Prefecture in Lille.

During the same period Mr. Zahid attended a management course in Morocco, obtaining a diploma in July 1981.

In December 1981, after successfully defending a dissertation on the subject of non-contentious administrative procedure, he obtained a *diplôme du cycle supérieur* (advanced-level diploma) from the École nationale d'administration.

He participated in a number of seminars, including one organized by the École nationale d'administration on continuing education, a seminar organized by the United Nations in April 1992 on United Nations budget methodology and a seminar on outer space organized by the Government of Canada in Montreal.

He was awarded a certificate of proficiency in English by the United Nations and a German language certificate by the Goethe Institute in Rabat.

Professional experience and posts held

In July 1973 he began his diplomatic career in the Ministry of Foreign Affairs as Secretary for Foreign Affairs and assistant to the head of personnel.

In August 1974 he was posted to Germany (Düsseldorf) as Vice-Consul. In September 1979 he was put in charge of the Refugees and Stateless Persons Service in the Department of Consular and Social Affairs of the Ministry of Foreign Affairs.

In January 1982 he was appointed Counsellor for Foreign Affairs and was assigned to the Department of Multilateral Economic Affairs. During this period he participated in meetings of the Economic Commission for Africa in Addis Ababa and in Tangier, Morocco (Multinational Programming and Operational Planning Centre (MULPOC)).

In September 1983 he was posted to the Permanent Mission of Morocco to the United Nations.

In 1993 he was promoted to the rank of Minister Plenipotentiary and in 1995 was appointed Deputy Permanent Representative.

During his posting in New York he represented Morocco in many United Nations bodies, committees and commissions and assumed important responsibilities and duties as a member of the bureaux of those bodies.

He possesses a very good knowledge of Arabic, French and English and a moderately good knowledge of German and Spanish.

Mr. El Hassane Zahid was born in 1949 in Beniyazgha, Morocco.

United Nations A/C.5/73/8

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Agenda items 52 and 136

Effects of atomic radiation

Programme budget for the biennium 2018–2019

Effects of atomic radiation

Programme budget implications of draft resolution A/C.4/73/L.9

Statement submitted by the Secretary-General in accordance with rule 153 of the rules of procedure of the General Assembly

I. Introduction

1. At its 22nd meeting, on 6 November 2018, the Fourth Committee adopted draft resolution A/C.4/73/L.9 without a vote. A statement of the programme budget implications of the draft resolution was before the Committee (A/C.4/73/L.13).

II. Requests contained in the draft resolution

2. Under the terms of operative paragraph 18 of draft resolution A/C.4/73/L.9, the General Assembly would request the Secretary-General to strengthen support for the United Nations Scientific Committee on the Effects of Atomic Radiation within existing resources, in particular with regard to the deputization of the Secretary of the Committee, the avoidance of disruptions in staffing and the increase in operational costs in the case of a further increase in membership and to report to the Assembly at its seventy-fourth session on those issues.

III. Relationship of the proposed requests to the biennial programme plan and priorities for the period 2018–2019 and to the programme budget for the biennium 2018–2019

3. The requested activities referred to in the draft resolution relate to programme 11, Environment, of the biennial programme plan and priorities for the period 2018–

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2019 (A/71/6/Rev.1) and section 14, Environment, of the programme budget for the biennium 2018–2019 (A/72/6 (Sect. 14)).

IV. Activities by which the proposed requests would be implemented

4. With regard to the implementation of operative paragraph 18 of the draft resolution, the secretariat of the Scientific Committee, which has staffing resources for two staff members in the Professional and higher categories (1 P-4 and 1 D-1), would be strengthened by reclassifying the existing P-4 post to the P-5 level as Deputy Secretary.

5. The incumbent of the proposed P-5 post would perform the duties of the Secretary of the Scientific Committee during the Secretary's absence, including organizing the annual session of the Committee, sending notes verbales and invitation letters to representatives of Member States, meeting high-level diplomats (e.g., members of the informal contact group), making decisions with regard to the budget and representing the secretariat at official meetings.

6. With regard to the increase in operational costs in the case of a further increase in membership, given that the modalities and timing of possible increases in membership are not specified, the Secretary-General would issue the related budgetary implications when such decisions are made.

V. Financial implications of the proposals

7. To implement the requests contained in operative paragraph 18 of the draft resolution, additional requirements in the amount of $24,900 under section 14, Environment, would arise annually, starting 1 January 2019, relating to the proposed reclassification of one established P-4 post to the P-5 level as Deputy Secretary. The details of the additional requirements are provided in the table below.

Additional resource requirements

(United States dollars)

	Additional resource requirements (annual)
Section 14, Environment	
Posts	24 900
Total	**24 900**

VI. Potential for absorption during the biennium 2018–2019

8. No provisions have been made in the programme budget for the biennium 2018–2019 for the implementation of the activities requested in operative paragraph 18 of the draft resolution. It is not possible at present to identify activities within the relevant section of the programme budget for the biennium 2018–2019 that could be terminated, deferred, curtailed or modified during the biennium. It is therefore necessary for the additional resources in the amount of $24,900 to be provided through an additional appropriation for the biennium 2018–2019.

VII. Contingency fund

9. Under the procedures established by the General Assembly in its resolutions 41/213 and 42/211, a contingency fund is established for each biennium to accommodate additional expenditures derived from legislative mandates not provided for in the programme budget.

VIII. Conclusion and action requested of the General Assembly

10. **Should the General Assembly adopt draft resolution A/C.4/73/L.9, additional resource requirements in the amount of $24,900 under section 14, Environment, would arise under the programme budget for the biennium 2018–2019 relating to the proposed reclassification of one established P-4 post to the P-5 level as Deputy Secretary. The amount of $24,900 would require an additional appropriation for the biennium 2018–2019 to be approved by the Assembly and, as such, would represent a charge against the contingency fund.**

11. **The General Assembly would also be requested to approve the reclassification of one established P-4 post to the P-5 level as Deputy Secretary under section 14, Environment, effective 1 January 2019.**

12. **In addition, an amount of $4,400 would be required under section 36, Staff assessment, of the programme budget for the biennium 2018–2019, to be offset by a corresponding amount under income section 1, Income from staff assessment.**

United Nations A/C.5/73/9

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Programme budget for the biennium 2018–2019

Developments in the field of information and telecommunications in the context of international security

Advancing responsible State behaviour in cyberspace in the context of international security

Programme budget implications of draft resolution A/C.1/73/L.37

Statement submitted by the Secretary-General in accordance with rule 153 of the rules of procedure of the General Assembly

I. Introduction

1. At its 31st meeting, on 8 November 2018, the First Committee adopted draft resolution A/C.1/73/L.37 by a recorded vote of 139 to 11, with 18 abstentions. A statement of the programme budget implications of the draft resolution was before the Committee (A/C.1/73/L.72).

II. Requests contained in the draft resolution

2. Under the terms of operative paragraphs 3, 4 and 5 of draft resolution A/C.1/73/L.37, the General Assembly would:

(a) Request the Secretary-General, with the assistance of a group of governmental experts, to be established in 2019 on the basis of equitable geographical distribution, proceeding from the assessments and recommendations contained in the above-mentioned reports, to continue to study, with a view to promoting common understandings and effective implementation, possible cooperative measures to address existing and potential threats in the sphere of information security, including norms, rules and principles of responsible behaviour of States, confidence-building measures and capacity-building, as well as how international law applies to the use of information and communications technologies by States, and to submit a report on the results of the study, including an annex containing national contributions of participating governmental experts on the subject of how international law applies to

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the use of information and communications technologies by States, to the General Assembly at its seventy-sixth session;

(b) Request the Office for Disarmament Affairs of the Secretariat, through existing resources and voluntary contributions, on behalf of the members of the group of governmental experts, to collaborate with relevant regional organizations, such as the African Union, the European Union, the Organization of American States, the Organization for Security and Cooperation in Europe and the Regional Forum of the Association of Southeast Asian Nations, to convene a series of consultations to share views on the issues within the mandate of the group in advance of its sessions;

(c) Request the Chair of the group of governmental experts to organize two two-day informal consultative meetings, open-ended so that all Member States can engage in interactive discussions and share their views, which the Chair shall convey to the group of governmental experts for consideration.

III. Relationship of the proposed requests to the biennial programme plan and priorities for the period 2018–2019 and to the programme budget for the biennium 2018–2019

3. The requested activities referred to in the draft resolution relate to programme 1, General Assembly and Economic and Social Council affairs and conference management, and programme 3, Disarmament, of the biennial programme plan and priorities for the period 2018–2019 (A/71/6/Rev.1) and section 2, General Assembly and Economic and Social Council affairs and conference management, and section 4, Disarmament, of the programme budget for the biennium 2018–2019 (A/72/6 (Sect. 2) and A/72/6 (Sect. 4) and A/72/6 (Sect. 4)/Corr.1, respectively).

IV. Activities by which the proposed requests would be implemented

4. Pursuant to the request contained in operative paragraph 3 of the draft resolution, it is envisaged that the following meetings will be held by a group of governmental experts, comprising 25 members, on developments in the field of information and telecommunications in the context of international security: (a) a five-day session in 2019 in New York, consisting of 10 meetings with interpretation in the six official languages; (b) two five-day sessions in 2020 in Geneva, consisting of 20 meetings with interpretation in the six official languages; and (c) a five-day session in 2021 in New York, consisting of 10 meetings with interpretation in the six official languages. Furthermore, pursuant to the request contained in operative paragraph 5 of the draft resolution, it is envisaged that the following informal consultative meetings will be held in New York: (a) a two-day session in 2019, consisting of four meetings with interpretation in the six official languages, and (b) a two-day session in 2020, consisting of four meetings with interpretation in the six official languages. Those would constitute an addition to the meetings workload for the Department for General Assembly and Conference Management in 2019, 2020 and 2021. However, the requirements in 2019 for meetings services in the amount of $107,800 would be met from within existing resources. The additional requirements for meeting services would arise in 2020 in the amount of $199,800, and in 2021 in the amount of $84,000. In addition, a provision of $7,000 would be required in 2020

for a sound technician and recording services for the sessions in Geneva under section 29E, Administration, Geneva.[1]

5. In addition, the request for documentation contained in operative paragraph 3 of the draft resolution would constitute an addition to the documentation workload of the Department for General Assembly and Conference Management of four pre-session documents (38,000 words) and one post-session document (5,000 words) in the six official languages in 2019, two post-session documents (16,000 words) in the six official languages in 2020, and one post-session document (10,500 words) in the six official languages in 2021. Furthermore, the request for documentation contained in operative paragraph 5 of the draft resolution would constitute an addition to the documentation workload of the Department for General Assembly and Conference Management of two pre-session documents (3,800 words), eight in-session documents (16,000 words) and one post-session document (6,000 words) in 2019 in the six official languages, and eight pre-session documents (15,800 words), four in-session documents (8,000 words) and one post-session document (6,000 words) in the six official languages in 2020. However, the resource requirements for documentation services in the amount of $113,200 in 2019 would be met from within existing resources. The additional requirements for documentation services would arise in 2020 in the amount of $146,100, and in 2021 in the amount of $31,900.

6. Pursuant to the request contained in operative paragraph 4 of the draft resolution, the Office for Disarmament Affairs of the Secretariat would organize a series of consultations for the Chair and two other members of the group of governmental experts (together with one United Nations Secretariat staff member and one consultant), with the African Union, the European Union, the Organization of American States, the Organization for Security and Cooperation in Europe and the Regional Forum of the Association of Southeast Asian Nations. The consultations will be held in cooperation with the regional organizations at their respective headquarters. Two days of consultations will be organized in conjunction with existing meetings of the regional organizations that are being held on the topic of cybersecurity. Those would entail additional requirements in the amount of $442,600, consisting of an amount of $142,600 to cover the travel costs, daily subsistence allowance and terminal expenses of the Chair of the group, two governmental experts, one secretary and one consultant to attend the meetings, and an amount of $300,000 for cost-sharing of conference servicing costs with the five regional organizations. It should be noted that those regional consultations cannot be undertaken through existing resources in the programme budget for the biennium 2018–2019. The implementation of the activity will be contingent upon receipt of voluntary contributions.

V. Modifications required in the programme of work and the programme budget for the biennium 2018–2019

7. To meet the provisions of the draft resolution, the outputs under section 4, Disarmament, of the programme budget for the biennium 2018–2019 would need to be amended in respect of activities during the implementation of the budget, as follows:

[1] As indicated in the report of the Secretary-General entitled "Shifting the management paradigm in the United Nations: implementing a new management architecture for improved effectiveness and strengthened accountability" (A/72/492/Add.2), "section 29F, Administration, Geneva" will become "section 29E, Administration, Geneva" starting from 2019.

Subprogramme 4: Information and outreach

Table 4.22

In table 4.22, under "Servicing of intergovernmental and expert bodies, and reports thereto (regular budget)", add:

"*Group of Governmental Experts on developments in the field of information and telecommunications in the context of international security*

Substantive servicing of meetings:

Informal consultative meetings (4)

Meetings of the Group of Governmental Experts (10)

Parliamentary documentation

Pre-session documents (6)

In-session documents (8)

Post-session documents (2)"

VI. Financial implications of the proposals

A. Conference-servicing requirements

8. Non-recurrent resources in the amount of $221,000 under section 2, General Assembly and Economic and Social Council affairs and conference management, would be met from within existing resources under the programme budget for the biennium 2018–2019.

9. Additional non-recurrent requirements in the amounts of $352,900 and $115,900 in support of the meetings and reports in 2020 and 2021, respectively, would be considered in the context of the proposed programme budgets for the respective periods.

10. Details of the additional non-recurrent, conference-servicing resource requirements are provided in table 1 below.

Table 1
Additional requirements for the biennium 2018–2019 and for 2020 and 2021
(United States dollars)

	2019	*2020*	*2021*	*Total*
Section 2, General Assembly and Economic and Social Council affairs and conference management				
Simultaneous interpretation	–	199 800	84 000	283 800
Pre-session documentation	–	52 200	–	52 200
In-session documentation	–	26 400	–	26 400
Post-session documentation	–	67 500	31 900	99 400
Subtotal		**345 900**	**115 900**	**461 800**

	2019	2020	2021	Total
Section 29E, Administration, Geneva[a]				
Sound technician/recording services	–	7 000	–	7 000
Subtotal	–	**7 000**	–	**7 000**
Total	–	**352 900**	**115 900**	**468 800**

[a] As indicated in the report of the Secretary-General entitled "Shifting the management paradigm in the United Nations: implementing a new management architecture for improved effectiveness and strengthened accountability" (A/72/492/Add.2), "section 29F, Administration, Geneva" will become "section 29E, Administration, Geneva" starting from 2019.

B. Non-conference-servicing requirements

11. It is estimated that a total non-recurrent amount of $206,700 would be required under section 4, Disarmament, of the programme budget for the biennium 2018–2019, consisting of an amount of $189,400 to cover the travel costs, daily subsistence allowance and terminal expenses of the experts and the secretary of the group to attend the meetings, and an amount of $17,300 to cover the costs of the services and related travel of a consultant to provide technical and substantive support to the Office for Disarmament Affairs of the Secretariat in connection with preparations for, and substantive servicing of, the work of the group and the two two-day informal consultative meetings.

12. Additional non-recurrent resource requirements in the amounts of $410,900 for 2020 and $209,200 for 2021 to cover the travel costs, daily subsistence allowance and terminal expenses of the experts and the secretary of the group to attend the meetings, as well as the costs of the services and related travel of a consultant to provide technical and substantive support to the Office for Disarmament Affairs of the Secretariat for the meetings, would be considered under section 4, Disarmament, in the context of the proposed programme budgets for 2020 and 2021.

13. Details of those additional non-recurrent, non-conference-servicing requirements are provided in table 2 below.

Table 2
Additional requirements for the biennium 2018–2019 and for 2020 and 2021
(United States dollars)

	2019	2020	2021	Total
Consultants (fees and travel)	17 300	32 100	19 800	69 200
Ad hoc expert groups	189 400	378 800	189 400	757 600
Total	**206 700**	**410 900**	**209 200**	**826 800**

VII. Summary of resource implications

14. A summary of the additional non-recurrent requirements for the biennium 2018–2019, as well as for 2020 and 2021, is provided in table 3 below.

Table 3
Summary of additional non-recurrent resource requirements

(United States dollars)

Budget section	*2019*	*2020*	*2021*	*Total*
Section 2, General Assembly and Economic and Social Council affairs and conference management	–	345 900	115 900	461 800
Section 4, Disarmament	206 700	410 900	209 200	826 800
Section 29E, Administration, Geneva*	–	7 000	–	7 000
Total	**206 700**	**763 800**	**325 100**	**1 295 600**

* As indicated in the report of the Secretary-General entitled "Shifting the management paradigm in the United Nations: implementing a new management architecture for improved effectiveness and strengthened accountability" (A/72/492/Add.2), "section 29F, Administration, Geneva" will become "section 29E, Administration, Geneva" starting from 2019.

VIII. Potential for absorption during the biennium 2018–2019

15. No provisions have been made in the programme budget for the biennium 2018–2019 for the implementation of the activities requested in operative paragraphs 3 and 5 of the draft resolution. At this stage, other than the possibility of absorption indicated in paragraphs 4 and 5 above, it is not possible to identify activities within the relevant sections of the programme budget for the biennium 2018–2019 that could be terminated, deferred, curtailed or modified during the biennium. It is therefore necessary that the additional resources in the amount of $206,700 be provided through an additional appropriation for the biennium 2018–2019.

IX. Contingency fund

16. Under the procedures established by the General Assembly in its resolutions 41/213 and 42/211, a contingency fund is established for each biennium to accommodate additional expenditures derived from legislative mandates not provided for in the programme budget.

X. Conclusion and action required of the General Assembly

17. **Should the General Assembly adopt draft resolution A/C.1/73/L.37, additional resource requirements in the amount of $206,700 for 2019 would arise under section 4, Disarmament, of the programme budget for the biennium 2018–2019. The amount of $206,700 would require an additional appropriation for the biennium 2018–2019, to be approved by the Assembly, and, as such, would represent a charge against the contingency fund.**

18. **Additional requirements in the amounts of $763,800 and $325,100, as set out in table 3 above, in support of the meetings of the group of governmental experts in 2020 and 2021, respectively, would be considered in the context of the proposed programme budgets for the respective periods.**

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The risk of nuclear proliferation in the Middle East

Programme budget for the biennium 2018–2019

Convening a conference on the establishment of a Middle East zone free of nuclear weapons and other weapons of mass destruction

Programme budget implications of draft decision A/C.1/73/L.22/Rev.1

Statement submitted by the Secretary-General in accordance with rule 153 of the rules of procedure of the General Assembly

I. Introduction

1. At its 26th meeting on 1 November 2018, the First Committee adopted draft decision A/C.1/73/L.22/Rev.1 by a recorded vote of 103 to 3, with 71 abstentions. A statement of the programme budget implications of the draft decision was before the Committee (A/C.1/73/L.70).

II. Requests contained in the draft decision

2. Under the terms of paragraphs (a), (c), (d) and (e) of draft decision A/C.1/73/L.22/Rev.1, as reproduced below, the General Assembly would decide:

(a) To entrust to the Secretary-General the convening, no later than 2019 for a duration of one week at United Nations Headquarters, of a conference on the establishment of a Middle East zone free of nuclear weapons and other weapons of mass destruction, to which all States of the Middle East, the three co-sponsors of the resolution on the Middle East adopted by the 1995 Review and Extension Conference of the Parties to the Treaty on the Non-Proliferation of Nuclear Weapons, in the light of their responsibility for the implementation of that resolution, the other two nuclear-weapon States and the relevant international organizations shall be invited, provided that:

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(i) The conference shall take as its terms of reference the resolution on the Middle East adopted by the 1995 Review and Extension Conference;

(ii) The conference shall aim at elaborating a legally binding treaty establishing a Middle East zone free of nuclear weapons and other weapons of mass destruction, on the basis of arrangements freely arrived at by the States of the region;

(iii) All decisions emanating from the conference shall be taken by consensus by the States of the region;

(b) To request the International Atomic Energy Agency, the Organisation for the Prohibition of Chemical Weapons and the Biological Weapons Convention Implementation Support Unit to prepare the background documents necessary for the conference;

(c) To request the Secretary-General to convene annual sessions of the conference for a duration of one week at United Nations Headquarters until the conference concludes the elaboration of a legally binding treaty establishing a Middle East zone free of nuclear weapons and other weapons of mass destruction;

(d) To also request the Secretary-General to report annually to the General Assembly on developments in this regard.

III. Relationship of the proposed requests to the biennial programme plan and priorities for the period 2018–2019 and to the programme budget for the biennium 2018–2019

3. The requested activities referred to in the draft decision relate to programme 1, General Assembly and Economic and Social Council affairs and conference management, programme 3, Disarmament, and programme 24, Public information, of the biennial programme plan and priorities for the period 2018–2019 (A/71/6/Rev.1), and section 2, General Assembly and Economic and Social Council affairs and conference management, section 4, Disarmament, and section 28, Public information, of the programme budget for the biennium 2018–2019 (A/72/6 (Sect. 2), A/72/6 (Sect. 4) and A/72/6 (Sect.4)/Corr.1 and A/72/6 (Sect. 28), respectively).

IV. Activities by which the proposed requests would be implemented

4. Pursuant to the request contained in paragraphs (a) and (d) of the draft decision, it is envisaged that each session of the conference on the establishment of a Middle East zone free of nuclear weapons and other weapons of mass destruction would entail a total of 10 meetings (5 days) in New York, with interpretation in all six languages. The conference would be convened annually, starting in 2019, until it concludes the elaboration of a legally binding treaty. This would constitute an addition to the meetings workload for the Department for General Assembly and Conference Management and would entail annual additional requirements, starting in 2019, for meetings services in the amount of $84,000.

5. Furthermore, the request for documentation in paragraphs (a), (c), (d) and (e) of the draft decision would constitute an addition to the documentation workload for the Department for General Assembly and Conference Management of 12 pre-session documents (a total of 105,800 words), 4 in-session documents (a total of 22,400 words) and 1 post-session document (10,700 words), to be issued in all six languages

starting in 2019 and issued annually until the conference concludes the elaboration of a legally binding treaty. This would entail annual additional requirements for documentation services in the amount of $424,400, starting in 2019.

6. In addition, in order to provide an appropriate level of organizational and substantive support and servicing, taking into account the complexity, gravity and nature of the preparation and servicing of the conference, without impacting on other mandated activities, the Office for Disarmament Affairs would require annually, starting in 2019, three general temporary assistance positions, including one position of Chief of Service (D-1) for 12 months, one of Political Affairs Officer (P-3) for 12 months and one of Documentation Assistant (G-6) for 3 months. This would entail annual additional requirements in the amount of $464,000, starting in 2019.

7. Furthermore, it is estimated that resources in the amount of $57,600 would be required annually, starting in 2019, to cover staff assessment related to the general temporary assistance positions in support of the conference.

8. Moreover, annual additional resources in the amount of $40,100 would be required in the Department of Public Information to cover the production of meeting summaries in English and French and the production and maintenance of a dedicated conference website in all six languages, starting in 2019.

V. Modifications required in the programme of work and the programme budget for the biennium 2018–2019

9. To meet the provisions of the draft decision, the outputs under section 4, Disarmament, of the programme budget for the biennium 2018–2019 would need to be amended in respect of activities during the implementation of the budget, as follows:

Subprogramme 2: Weapons of mass destruction

Table 4.16

In table 4.16, under "Servicing of intergovernmental and expert bodies, and reports thereto (regular budget)", add:

"*Conference on the establishment of a Middle East Zone free of nuclear weapons and other weapons of mass destruction*"

Substantive servicing of meetings:

Meetings of the conference (10);

Parliamentary documentation

Pre-session documents (12)

In-session documents (4)

Post-session documents (1)"

VI. Financial implications of the proposals

10. Additional resource requirements in the amount of $1,070,100 under section 2, General Assembly and Economic and Social Council affairs and conference management, section 4, Disarmament, section 28, Public information, and section 36, Staff assessment, would be required under the programme budget for the biennium

2018–2019 to implement the additional workload. The details of these additional resource requirements are provided in the table below.

11. Annual additional requirements in the amount of $1,070,100 in support of conferences in 2020 and beyond would be considered in the context of the proposed programme budgets for the appropriate periods.

Additional resource requirements, by section of the programme budget

(United States dollars)

	Annual resource requirements	*Resource requirements for 2019*	*Resource requirements for 2020*
Section 2, General Assembly and Economic and Social Council affairs and conference management			
Simultaneous interpretation	84 000	84 000	84 000
Pre-session documentation	322 700	322 700	322 700
In-session documentation	69 200	69 200	69 200
Post-session documentation	32 500	32 500	32 500
Subtotal, section 2	**508 400**	**508 400**	**508 400**
Section 4, Disarmament			
Other staff costs:			
1 Chief of Service (D-1) for 12 months	271 400	271 400	271 400
1 Political Affairs Officer (P-3) for 12 months	170 800	170 800	170 800
1 Documentation Assistant (G-6) for 3 months	21 800	21 800	21 800
Subtotal, section 4	**464 000**	**464 000**	**464 000**
Section 28, Public information			
Meetings summaries for 10 meetings (5 full days)	20 400	20 400	20 400
Website production and maintenance (in 6 languages)	19 700	19 700	19 700
Subtotal, section 28	**40 100**	**40 100**	**40 100**
Section 36, Staff assessment			
Staff assessment (for 3 general temporary assistance positions)	57 600	57 600	57 600
Subtotal, section 36	**57 600**	**57 600**	**57 600**
Total	**1 070 100**	**1 070 100**	**1 070 100**

VII. Potential for absorption during the biennium 2018–2019

12. No provisions have been made in the programme budget for the biennium 2018–2019 for the implementation of the activities requested in paragraphs (a), (c), (d) and (e) of the draft decision. It is not possible at present to identify activities within the relevant sections of the programme budget for the biennium 2018–2019 that could be terminated, deferred, curtailed or modified during the biennium. It is therefore necessary that the additional resource requirements in the amount of $1,070,100 be provided through an additional appropriation for the biennium 2018–2019.

VIII. Contingency fund

13. Under the procedures established by the General Assembly in its resolutions 41/213 and 42/211, a contingency fund is established for each biennium to accommodate additional expenditures derived from legislative mandates not provided for in the programme budget.

IX. Conclusion and action required of the General Assembly

14. **Should the General Assembly adopt draft decision A/C.1/73/L.22/Rev.1, additional resource requirements for 2019 in the amount of $1,070,100 would arise under the programme budget for the biennium 2018–2019, including $508,400 under section 2, General Assembly and Economic and Social Council affairs and conference management, $464,000 under section 4, Disarmament, and $40,100 under section 28, Public information, as well as an additional amount of $57,600 under section 36, staff assessment, to be offset by a corresponding amount under income section 1, Income from staff assessment. The amount of $1,070,100 would require an additional appropriation for the biennium 2018–2019 to be approved by the Assembly and, as such, would represent a charge against the contingency fund.**

15. **The annual additional requirements, as set out in the table in paragraph 11 above, in support of conferences in 2020 and beyond would be considered in the context of the proposed programme budgets for the appropriate periods.**

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The risk of nuclear proliferation in the Middle East

Programme budget for the biennium 2018–2019

Convening a conference on the establishment of a Middle East zone free of nuclear weapons and other weapons of mass destruction

Programme budget implications of draft decision A/C.1/73/L.22/Rev.1

Statement submitted by the Secretary-General in accordance with rule 153 of the rules of procedure of the General Assembly

Corrigendum

1. Paragraph 6

For the existing text *substitute*

6. In addition, in order to provide an appropriate level of organizational and substantive support and servicing, taking into account the complexity, gravity and nature of the preparation and servicing of the conference, without impacting on other mandated activities, the Office for Disarmament Affairs would require annually, starting in 2019, three general temporary assistance positions, including one position of Chief of Service (D-1) for 12 months, one of Political Affairs Officer (P-3) for 12 months and one of Documentation Assistant (General Service (Other level)) for 3 months. This would entail annual additional requirements in the amount of $413,100, starting in 2019.

2. Paragraph 7

For the existing text *substitute*

7. Furthermore, it is estimated that resources in the amount of $51,600 would be required annually, starting in 2019, to cover staff assessment related to the general temporary assistance positions in support of the conference.

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3. Paragraph 10

For the existing text *substitute*

10. Additional resource requirements in the amount of $1,013,200 under section 2, General Assembly and Economic and Social Council affairs and conference management, section 4, Disarmament, section 28, Public information, and section 36, Staff assessment, would be required under the programme budget for the biennium 2018–2019 to implement the additional workload. The details of these additional resource requirements are provided in the table below.

4. Paragraph 11

For the existing text *substitute*

11. Annual additional requirements in the amount of $1,013,200 in support of conferences in 2020 and beyond would be considered in the context of the proposed programme budgets for the appropriate periods.

Replace the existing table with the table below.

Additional resource requirements, by section of the programme budget

(United States dollars)

	Annual resource requirements	*Resource requirements for 2019*	*Resource requirements for 2020*
Section 2, General Assembly and Economic and Social Council affairs and conference management			
Simultaneous interpretation	84 000	84 000	84 000
Pre-session documentation	322 700	322 700	322 700
In-session documentation	69 200	69 200	69 200
Post-session documentation	32 500	32 500	32 500
Subtotal, section 2	**508 400**	**508 400**	**508 400**
Section 4, Disarmament			
Other staff costs:			
1 Chief of Service (D-1) for 12 months	240 200	240 200	240 200
1 Political Affairs Officer (P-3) for 12 months	151 100	151 100	151 100
1 Documentation Assistant (General Service (Other level)) for 3 months	21 800	21 800	21 800
Subtotal, section 4	**413 100**	**413 100**	**413 100**
Section 28, Public information			
Meetings summaries for 10 meetings (5 full days)	20 400	20 400	20 400
Website production and maintenance (in 6 languages)	19 700	19 700	19 700
Subtotal, section 28	**40 100**	**40 100**	**40 100**

	Annual resource requirements	*Resource requirements for 2019*	*Resource requirements for 2020*
Section 36, Staff assessment			
Staff assessment (for 3 general temporary assistance positions)	51 600	51 600	51 600
Subtotal, section 36	**51 600**	**51 600**	**51 600**
Total	**1 013 200**	**1 013 200**	**1 013 200**

5. Paragraph 12

The last sentence of paragraph 12 *should read*

It is therefore necessary that the additional resource requirements in the amount of $1,013,200 be provided through an additional appropriation for the biennium 2018–2019.

6. Paragraph 14

For the existing text *substitute*

14. **Should the General Assembly adopt draft decision A/C.1/73/L.22/Rev.1, additional resource requirements for 2019 in the amount of $1,013,200 would arise under the programme budget for the biennium 2018–2019, including $508,400 under section 2, General Assembly and Economic and Social Council affairs and conference management, $413,100 under section 4, Disarmament, and $40,100 under section 28, Public information, as well as an additional amount of $51,600 under section 36, staff assessment, to be offset by a corresponding amount under income section 1, Income from staff assessment. The amount of $1,013,200 would require an additional appropriation for the biennium 2018–2019 to be approved by the Assembly and, as such, would represent a charge against the contingency fund.**

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Agenda item 147
Administration of justice at the United Nations

Letter dated 13 November 2018 from the President of the General Assembly to the Chair of the Fifth Committee

I have the honour to transmit herewith a letter dated 13 November 2018 from the Chair of the Sixth Committee, Michel Xavier Biang, on the administration of justice at the United Nations (see annex).

(*Signed*) Maria Fernanda **Espinosa Garcés**

18-19274 (E) 151118

Please recycle

Annex

1. I have the honour to write to you with regard to agenda item 147, Administration of justice at the United Nations.

2. As you are aware, at its 3rd plenary meeting, on 21 September 2018, the General Assembly, on the recommendation of the General Committee, referred the agenda item to both the Fifth and the Sixth Committees. In paragraph 37 of its resolution 72/256, the Assembly invited the Sixth Committee to consider the legal aspects of the report to be submitted by the Secretary-General, without prejudice to the role of the Fifth Committee as the Main Committee entrusted with responsibilities for administrative and budgetary matters.

3. During the present session, the Sixth Committee considered the item at its 12th meeting, on 11 October 2018, as well as in informal consultations held on 12, 17 and 18 October and 2 and 5 November. The Sixth Committee considered the legal aspects of the report of the Secretary-General on the administration of justice at the United Nations (A/73/217 and A/73/217/Add.1), the report of the Secretary-General on the activities of the Office of the United Nations Ombudsman and Mediation Services (A/73/167) and the report of the Internal Justice Council (A/73/218), which included, in annexes, the views of the United Nations Appeals Tribunal and the United Nations Dispute Tribunal pursuant to paragraph 36 of resolution 72/256.

4. During the informal consultations held on 17 October, a representative of the Internal Justice Council, the United Nations Ombudsman and the Executive Director of the Office of Administration of Justice made presentations and remained available, along with representatives of other units of the Secretariat, to provide answers and clarifications to delegations, which were grateful for the opportunity. Delegations also had the opportunity to participate in an informal informal briefing with the President of the United Nations Appeals Tribunal, the President of the United Nations Dispute Tribunal and a judge of the United Nations Dispute Tribunal.

5. Delegations expressed their appreciation to the Secretary-General for his comprehensive report on the administration of justice at the United Nations submitted pursuant to resolution 72/256 and for the report on the activities of the Office of the United Nations Ombudsman and Mediation Services. The Sixth Committee took note of the requests of the Secretary-General to the General Assembly contained in his report (A/73/217, paras. 119 and 120). Delegations also took note of the report of the Internal Justice Council and the recommendations contained therein.

6. I should draw your attention to a number of specific issues related to the legal aspects of those reports, as discussed in the Sixth Committee.

Independence of the judiciary

7. While emphasizing the need for effective cooperation and coordination between the Fifth Committee and the Sixth Committee, the Sixth Committee once more underlined that, under paragraph 4 of its resolution 61/261, the General Assembly had decided that the new system of administration of justice should be independent, transparent, professionalized, adequately resourced and decentralized, consistent with the relevant rules of international law and the principles of the rule of law and due process to ensure respect for the rights and obligations of staff members and the accountability of managers and staff members alike. Delegations were therefore of the view that, when considering the various proposals set out in the above-mentioned reports that might have financial implications, the Assembly should take duly into account paragraph 4 of its resolution 61/261. In this regard, the Committee noted the report of the Internal Justice Council, in which the Council made recommendations

pertaining to the independence of the United Nations Dispute Tribunal (A/73/218, recommendations 5 and 6).

Knowledge of the system and outreach activities

8. Recalling the Sixth Committee's recommendations of 2016 and 2017 (see A/C.5/71/10, annex, and A/C.5/72/10, annex), in which it urged the Secretariat to further strengthen and increase outreach activities, delegations welcomed the continued and increased efforts reported by the different parts of the system of administration of justice in that regard, including regular visits and briefings to field offices and peacekeeping operations, as well as workshops conducted via video- and teleconferencing (see A/73/217, paras. 66–69, and A/73/167, paras. 27, 29–30 and 45–48). The Committee also welcomed the information provided by the Secretary-General on the development of an outreach strategy by the Office of Administration of Justice and on the redesign of the website of the Office, as well as efforts to correct issues affecting the search engine, although further enhancements could not be implemented owing to resource issues (see A/73/217, paras. 66 and 70–73). The Committee emphasized the important role of those activities in ensuring universal accessibility to the system of administration of justice at the United Nations. Delegations noted that the Internal Justice Council observed that staff, in particular those locally engaged by the Organization, still appeared to have limited awareness of the system (see A/73/218, para. 44). The Committee urged the Secretariat to continue its outreach activities, with a view to providing information on the role and functioning of the various parts of the system and the possibilities it offered to address work-related complaints, including to non-staff personnel, paying particular attention to field missions and offices.

Transparency and consistency of judicial directions

9. The Sixth Committee recalled that it had previously noted the important legal dimension of full and accurate availability of and easy access to the jurisprudence of the Tribunals since they allowed staff and management, as well as anyone acting as a legal representative, to inform themselves about the latest developments of the jurisprudence, to establish precedents that could guide the assessment of other cases and to better understand relevant rules and regulations as applied by the Tribunals (see A/C.5/71/10, annex). The Committee noted the importance of applying such transparency to judicial directions, in particular in the light of the concerns noted by the Internal Justice Council and the Secretary-General regarding the consistency of such directions with the general framework of administration of justice, as well as with the Charter of the United Nations and the Staff Regulations and Rules. The Committee noted, in this regard, the importance of making available online the judicial directions of the Dispute Tribunal, as referenced in the report of Internal Justice Council (see A/73/218, para. 23), and considered it appropriate to recommend that the General Assembly request such judicial directions to be posted online. The Committee further expressed its support for the recommendation of the Internal Justice Council that the Dispute Tribunal seek input from the Registrars before finalizing the document.

Regulatory framework

10. The Committee welcomed the efforts and the work by the Office of Human Resources Management on the comprehensive review of the regulatory framework with a view to streamlining it. The Committee also noted with appreciation that, in undertaking the review, the Office of Human Resources Management was conducting a two-way communication with stakeholders and taking into account lessons learned (see A/73/217, para. 74).

Informal system

11. The Sixth Committee emphasized that informal dispute settlement was a crucial component of the internal system of administration of justice and renewed its call for better incentives to resort to informal conflict resolution. Delegations commended the activities of the Office of the United Nations Ombudsman and Mediation Services, in particular the training and outreach activities conducted by the Office, as well as its efforts in conflict competence training, team-building and facilitation of dialogue between parties in dispute. The Committee further encouraged all parties to a work-related dispute to make every effort to settle it early in the informal system, without prejudice to the right of each staff member to submit a complaint for review in the formal system.

Formal system

12. Delegations commended the Management Evaluation Unit for its important role in providing staff members resolution to work-related disputes. The Sixth Committee also recognized the work of the United Nations Dispute Tribunal and the United Nations Appeals Tribunal in contributing to the promotion of justice at the United Nations.

13. The Sixth Committee noted that the Internal Justice Council reiterated its recommendation regarding enhancing staff access to documents and information (see A/72/210, para. 19, and A/73/218, recommendation 1). Delegations underlined once more that, where feasible and without compromising needed confidentiality, the Management Evaluation Unit should provide the complaining parties with documents and other information relied upon by the Unit in deciding to sustain the decisions of line managers.

14. The Sixth Committee noted that the reasonable length of proceedings is an important attribute of an effective system of administration of justice. The Committee further noted that, in 2017, the United Nations Dispute Tribunal issued the lowest number of judgments since its inception, and the number of applications that were disposed of also decreased (see A/73/217, paras. 13 and 14). Delegations also took note of the information provided by the Internal Justice Council regarding the operational efficiency of the United Nations Dispute Tribunal and its case disposal (see A/73/218, paras. 20, 21 and 24). In this respect, the Committee expressed its concern with regard to the duration of the proceedings and the timely delivery of judgments in the formal system of administration of justice. Delegations thus considered it appropriate to recommend that the General Assembly consider the views of the Secretary-General and of the Internal Justice Council on monitoring the matter (see A/73/217, para. 15, and A/73/218, recommendations 7, 8 and 11).

Voluntary supplemental funding mechanism of the Office of Staff Legal Assistance

15. The Sixth Committee expressed gratitude for the information provided by the Secretary-General on the staff contributions to the voluntary supplemental funding mechanism for the Office of Staff Legal Assistance (see A/73/217, paras. 80–82 and 120 (a) and annex IV). The Committee noted that the Secretary-General recommended the extension of the mechanism on an indefinite basis, and further noted that the Secretary-General identified a number of advantages of such a measure, most importantly the possibility for clients to benefit from continuity of counsel. It also noted the recommendations of the Internal Justice Council that the Office of Staff Legal Assistance should be allocated sufficient funds to meet its responsibilities (see A/73/218, recommendations 3 and 14). Delegations also took note of the information provided regarding the intensified outreach activities conducted in order to reduce the

high opt-out rates in certain offices and entities of the Organization. The Committee recalled the important role of the Office of Staff Legal Assistance in representing staff before the Tribunals.

Addition of three new permanent judicial positions in the Dispute Tribunal

16. The Sixth Committee noted that the Secretary-General recommended, as he had previously done in 2016 and 2017 in his report on the findings and recommendations of the Interim Independent Assessment Panel (see A/71/163, paras. 126–129) and his report on the administration of justice at the United Nations (see A/72/204, paras. 172 (d), (g) and (h)), the addition of three permanent full-time judges to the Dispute Tribunal, providing his reasons therefor (see A/73/217, paras. 83–90 and 120 (b)), as well as the extension of the positions of supporting staff (ibid., para. 120 (c)). This measure was also long advocated by the Internal Justice Council (see A/70/188, paras. 70 and 71, A/70/190, para. 31, A/69/205, paras. 152–155, and A/67/98, para. 22), as well as the judges of the Dispute and Appeals Tribunals (see A/68/306, annex II, paras. 6 and 7; see also A/67/538, annex, enclosure I, paras. 8 and 9), who, this year, suggested a two-year renewal in the interim of regularization (see A/73/218, annex II, para. 100). It was also supported by the Interim Independent Assessment Panel (see A/71/62/Rev.1, recommendation 47 and paras. 367–370). The Sixth Committee once again recalled that it had previously emphasized the need to find a long-term solution to the question of the composition of the Tribunal that would ensure the sustained efficiency of the performance of the formal system (see letters from the Chair of the Sixth Committee to the President of the General Assembly in 2012 (A/C.5/67/9, annex), 2013 (A/C.5/68/11, annex), 2014 (A/C.5/69/10, annex) and 2017 (A/C.5/72/10, annex)). The Committee also recalled that in previous years it had acknowledged that the extension of the positions of three ad litem judges was a necessary temporary measure aimed at ensuring the continued delivery of justice (see the letters from the Chair of the Sixth Committee to the President of the Assembly cited above and A/C.5/70/9, annex). However, the Committee underlined that the Secretary-General's report had raised the legal implications and the long-term impacts of maintaining the temporary ad hoc arrangements indefinitely (see A/73/217, paras. 86 and 87). The Committee called upon the General Assembly to take such views into consideration.

Complaints by non-staff personnel

17. The Sixth Committee expressed gratitude for the information on non-staff personnel provided by the Secretary-General in his report (see A/73/217, paras. 96–105) pursuant to paragraph 38 of General Assembly resolution 72/256. The Committee noted that the information provided reflected a comprehensive analysis of the information the Secretary-General had presented in tabular form in annex II to his 2017 report on the administration of justice at the United Nations (A/72/204). The Committee also took note of the views expressed in the report of the Secretary-General on the activities of the Office of the United Nations Ombudsman and Mediation Services on access to the Ombudsman and mediation services for non-staff personnel (see A/73/167, para. 89).

18. The Sixth Committee recalled that it had repeatedly highlighted that the United Nations should ensure that effective remedies were available to all categories of personnel, including non-staff personnel (see A/66/275, including annex II entitled "Proposal for recourse mechanisms for non-staff personnel", and A/67/265, including annex IV entitled "Expedited arbitration procedures for consultants and individual contractors" and annex VI entitled "Access to the system of administration of justice for non-staff personnel not covered under the dispute resolution mechanism and other measures available to them for addressing disputes"). The Committee further recalled

the views expressed by the Interim Independent Assessment Panel (see A/71/62/Rev.1, para. 413, recommendation 23 and paras. 233–243), as well as the options for a remedy system for non-staff personnel elaborated by the Internal Justice Council (see A/71/158, paras. 142–153 and annex I, para. 13).

19. Delegations received information presented orally by representatives of the Secretariat on the issue, as well as information from the Internal Justice Council.

20. Delegations welcomed the information that the Secretariat and funds and programmes provided on protection against discrimination, harassment, including sexual harassment, and abuse of authority, as well as protection against retaliation, for non-staff personnel.

21. Delegations also took note of the information concerning the access of non-staff personnel to services provided by the Office of the United Nations Ombudsman and Mediation Services, and took positive note of the proposal of the Secretary-General to initiate a pilot project in this regard, particularly given that the pilot project would assist the Organization in determining the types of grievances raised by non-staff personnel and the quantitative caseload (see A/73/217, para. 105). In this regard, and given that, in its initial stages, the pilot project would be implemented within the existing resources of the Office of the United Nations Ombudsman and Mediation Services, as stated in the report of the Secretary-General, the Committee recommends that the General Assembly endorse the proposal of the Secretary-General to initiate the pilot project.

22. Taking into consideration the analysis and ideas contained in the reports of the Secretary-General contained in documents A/66/275 and A/67/265, and in light of the information provided in annex II to his report contained in document A/72/204 and in section III of his report contained in document A/73/217, delegations considered it important to have a comprehensive understanding of all remedies available in law, and of the extent to which they are available in practice, to non-staff personnel, including arbitration concerning individual contractors. Accordingly, delegations requested the Secretary-General to prepare, with a view to informing the discussions of the General Assembly at its seventy-fourth session, a comprehensive analysis of the information provided in annex II of document A/72/204 and paragraphs 96 to 105 of document A/73/217, on the remedies available to non-staff personnel, including their effectiveness, efforts that could be taken to prevent disputes and to resolve existing ones *inter partes*, as well as the identification of good practices.

Protection against retaliation

23. The Sixth Committee took note of the view of the Internal Justice Council that staff members lodging a case before the Tribunals or appearing as witnesses should be accorded protection by the Ethics Office and that staff litigation should be regarded as protected activity (see A/73/218, paras. 12 and 13). In the view of the Internal Justice Council, an explicit system-wide policy protecting parties and witnesses from retaliation is recommended. The Committee took note of the information presented orally by representatives of the Secretariat on the issue. The Committee welcomed the new revised policy on protection against retaliation (ST/SGB/2017/2/Rev.1) and the ongoing efforts to continuously review it for any improvements that might be needed, through the staff management consultation machinery. The Committee also noted that such policy was included in the comprehensive review of the regulatory framework mentioned above. The Committee noted that retaliation against complainants or staff appearing as witnesses constituted misconduct, and that the Secretary-General's policy on protection against retaliation protected staff from being punished for reporting misconduct. The Committee further underscored the

importance of fully implementing orders issued by the Tribunals for the protection of complainants and witnesses against retaliation.

24. Delegations considered it appropriate to request the Secretary-General to present, at the seventy-fourth session, further information, as well as the extended views of the Internal Justice Council, on the continuous review of the policy.

Amendments to the statute of the United Nations Appeals Tribunal

25. The Sixth Committee noted that, in order to ensure uniformity of language as well as legal certainty with respect to the jurisdiction of the Appeals Tribunal, it would be advisable for the Assembly to approve the amendment to article 48 of the Regulations of the United Nations Joint Staff Pension Fund and the corresponding amendments to articles 2 and 7 of the statute of the United Nations Appeals Tribunal at the same time. Having reviewed the proposals of the Secretary-General (see A/73/217/Add.1), the Committee recommended approval of the amendments to the statute of the United Nations Appeals Tribunal as set out in the paragraphs below.

26. The amendment of article 2, paragraph 9, of the statute of the Appeals Tribunal would entail: (i) adding the words "under section K of the Administrative Rules of the United Nations Joint Staff Pension Fund" before "alleging non-observance"; (ii) capitalizing the word "Regulations"; and (iii) adding the words "in regard to rights affecting participation, contributory service and benefit entitlements under its Regulations" after "Fund". The amended paragraph reads:

> 9. The Appeals Tribunal shall be competent to hear and pass judgement on an appeal of a decision of the Standing Committee acting on behalf of the United Nations Joint Staff Pension Board under section K of the Administrative Rules of the United Nations Joint Staff Pension Fund, alleging non-observance of the Regulations of the Fund in regard to rights affecting participation, contributory service and benefit entitlements under its Regulations, submitted by:

27. In addition, paragraphs 9 (a) and (b) would be amended to capitalize the word "Regulations".

28. The amendment of article 7, paragraph 2, of the statute of the Appeals Tribunal would entail: (i) capitalizing the word "Regulations"; (ii) adding the words "Standing Committee acting on behalf of the" before "United Nations Joint Staff Pension Board", and (iii) replacing "Board's" with "Standing Committee's". The amended paragraph reads:

> 2. For purposes of applications alleging non-observance of the Regulations of the United Nations Joint Staff Pension Fund arising out of a decision of the Standing Committee acting on behalf of the United Nations Joint Staff Pension Board, an application shall be receivable if filed within 90 calendar days of receipt of the Standing Committee's decision.

Amendment to the rules of procedure of the United Nations Appeals Tribunal

29. With respect to the amendment to the rules of procedure of the United Nations Appeals Tribunal (see A/73/217, paras. 108 and 120 (g)), delegations noted that, on 29 June 2018, in accordance with article 32, paragraph 1, of its rules of procedure, the Appeals Tribunal adopted an amendment to article 7 (Time limits for filing appeals), paragraph 1, of its rules of procedure, which is provisionally applied. Pursuant to article 32, paragraph 2, of the rules of procedure of the Appeals Tribunal, the Sixth Committee recommended approval of the amendments to article 7, paragraph 1. The amended paragraph reads:

1. Appeals instituting proceedings shall be submitted to the Appeals Tribunal through the Registrar within:

(a) 60 calendar days of the receipt by a party appealing a judgement of the Dispute Tribunal;

(b) 30 calendar days of the receipt by a party appealing an interlocutory order of the Dispute Tribunal;

(c) 90 calendar days of the date of receipt by a party appealing a decision of the Standing Committee acting on behalf of the United Nations Joint Staff Pension Board; or

(d) A time limit fixed by the Appeals Tribunal under article 7.2 of the rules of procedure.

Closing remarks

30. The Sixth Committee recommended that the General Assembly include the item entitled "Administration of justice at the United Nations" in the provisional agenda of its seventy-fourth session.

31. It would be appreciated if the present letter were brought to the attention of the Chair of the Fifth Committee and circulated as a document of the General Assembly under agenda item 147, "Administration of justice at the United Nations".